

March 29, 2011

To all concerned,

Company Name: transcosmos, Inc.  
Representative: President and COO, Masataka Okuda  
(Code No.9715, Tokyo Stock Exchange, 1<sup>st</sup> Section)  
Inquires: Norikazu Okayasu, Publication and  
Advertisement Department  
General Manager  
Contact: +81-3-4363-1111 (Representative)

### Notification of Organizational Change

We would like to inform you of changes to our company's organizational structure as indicated below.

#### Record

#### 1. Main Organizational Structure (as of April 1, 2011)

- Sales Headquarters
  - ◆ We will newly create an enterprise operations headquarters, and establish a system that is able to propose and provide optimal services in accordance with the needs of our customers.
  - ◆ We will establish a system that is able to enhance the industry strategies of our current industry and regional operations headquarters.
- Service Headquarters
  - ◆ We will enhance the promotion of proposals and offerings for combined services, with the objective of providing highly satisfactory services for our customers.
  - ◆ We will vigorously promote sharing of the best know-how and the cultivation of human resources throughout the company.
- Headquarters Staff Department
  - ① We will implement company wide strategies as managerial staff functions, and from the perspective of compliance and internal controls we will apply checks in all sales and service divisions, in addition to the rationalization of cost structures.

#### 2. New Organizational Structure Personnel (as of April 1, 2011)

Name	Position	Responsibility
Koichi Iwami	Senior Executive Managing Director	Service Headquarters Chief
Hiroyuki Mukai	Executive Managing Director	Sales Headquarters Chief
※ Masakatsu Moriyama	Executive Managing Director	B-to-C Business Strategy Division Senior General Manager
Shinichi Nagakura	Executive Managing Director	Portfolio Management Department Chief and Transcosmos America, Inc. President, CEO
※ Kunio Shimofusa	Corporate Senior Officer	Deputy service manager
Masaaki Muta	Corporate Senior Officer	Service Headquarters, Business Promotion Division General Manager
※ Hiroshi Kaizuka	Corporate Senior Officer	Sales Headquarters, Enterprise Industry Sales Division I General Manager and Sales Headquarters, Public Industry Sales Division General Manager
Kokkei Nakayama	Corporate Senior Officer	Service Headquarters and transcosmos information creative (China) Ltd Chairman

	Yoichi Kawano	Corporate Senior Officer	Service Headquarters, Service Planning Division General Manager and Service Headquarters, MCM Analysis Services Department Head
※	Masatoshi Kouno	Corporate Officer	Service Headquarters, Services Promotion Division General Manager
※	Masahito Nonomura	Corporate Officer	Sales Headquarters, Enterprise Industry Sales Division III General Manager
	Yasuhiro Hayami	Corporate Officer	Service Headquarters, Digital Marketing Service Division General Manager
	Kazuhiko Yamaki	Corporate Officer	Sales Headquarters, Distribution and Pharmaceutical Industry Sales Division General Manager
※	Masayuki Tada	Corporate Officer	Sales Headquarters, Enterprise Industry Sales Division II General Manager
※	Hitoshi Honda	Corporate Officer	CFO and Accounting and Finance Division Chief and Corporate Management Division General Manager
	Kazuhiro Umemura	Corporate Officer	Internal Audit Office Chief and Compliance Promotion Department General Manager
	Kazuhiro Shimizu	Corporate Officer	Information Systems Division General Manager

※ Assignment change

### 3. New Organizational Diagram (as of April 1, 2011)

