

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

February 24, 2017

To all concerned,

Company Name: transcosmos, Inc.
Representative: Masataka Okuda, President and COO
(Code No.9715, Tokyo Stock Exchange, 1st Section)
Inquiries: Norikazu Okayasu, General Manager
Public Relation & Advertising Dept.
Contact: +81-3-4363-1111 (Representative)

Notice of Organizational Changes and Personnel Transfers

Please be advised of changes to our company's organizational structure and transfers of personnel as indicated below.

Record

1. Reformation to the main Organizational Structure (as of March 1, 2017)

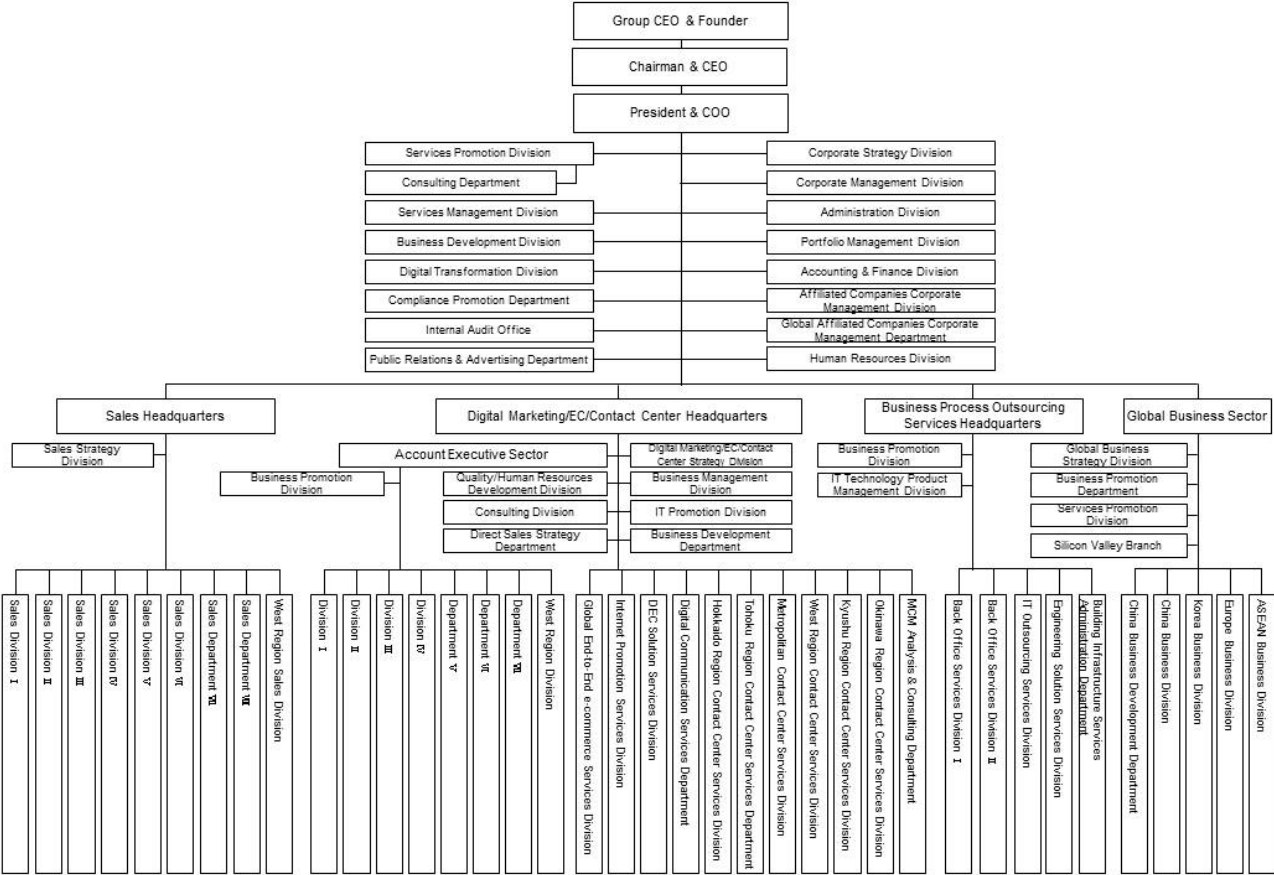
- Digital Marketing / EC / Contact Center Headquarters
 - ◆ "Digital Marketing / EC / Contact Center Strategy Division" has been newly established
- Global Business Sector
 - ◆ "Global Business Strategy Division" has been newly established
- Head Office Departments
 - ◆ "Digital Transformation Division" has been newly established

2. Changes of Corporate Officer (as of March 1, 2017)

(1) Newly appointed corporate officers

Name	New Position
Ken Inazumi	Corporate Executive Officer Division Manager, Digital Transformation Division
Shohei Shimoda	Corporate Officer Deputy Division Manager, Digital Marketing / EC / Contact Center Strategy Division, Digital Marketing / EC / Contact Center Headquarters
Kei Yamane	Corporate Officer Report to Global Business Sector

3. Organization (as of March 1, 2017)



The End