

*Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.*

June 20, 2017

To all concerned,

Company Name: transcocosmos, Inc.  
Representative: President and COO, Masataka Okuda  
(Code No.9715, Tokyo Stock Exchange, 1<sup>st</sup> Section)  
Inquires: Norikazu Okayasu, Publication and  
Advertisement Department  
General Manager  
Contact: +81-3-4363-1111 (Representative)

### **Announcement Regarding Personnel Changes**

This is to advise that the Company has made the following decisions at the Company's General Meeting of Shareholders and Board of Directors Meeting held on June 20, 2017 regarding personnel changes of Directors (except those who are Audit and Supervisory Committee Members), Executive Officers.

#### Record

1. Changes of Directors (except those who are Audit and Supervisory Committee Members) (as of June 20, 2017)

(New appointments)

Name	Position
Takeshi Kamiya	Director, Corporate Executive Officer

(Changes of position)

Name	New Position	Current Position
Koichi Iwami	Director, Executive Vice President	Executive Vice President
Masakatsu Moriyama	Director, Senior Corporate Executive Officer	Senior Executive Managing Director
Shinichi Nagakura	Director, Senior Corporate Executive Officer	Senior Executive Managing Director
Masaaki Muta	Director, Senior Corporate Executive Officer	Senior Executive Managing Director
Masatoshi Kouno	Director, Corporate Executive Officer	Executive Managing Director
Hitoshi Honda	Director, Corporate Executive Officer & CFO	Executive Managing Director & CFO
Kiyoshi Shiraishi	Director, Corporate Executive Officer & CTO	Executive Managing Director & CTO
Shunsuke Sato	Director, Corporate Executive Officer & CMO	Director & CMO

2. Changes of Corporate Officer(as of June 20, 2017)

(New appointments) ※as of June 16, 2017

Name	New Position
Tsuyoshi Washio	Corporate Officer Report to BPO Services Headquarters ITO Services Manager

(New appointments) ※as of June 20, 2017

Name	New Position
Keisuke Yoshida	Corporate Officer West Region Sales Manager, Responsible for Sales Headquarters, West Region Sales Division I and West Region Sales Division II and Sales Headquarters, West Region Sales Division I Manager

(New appointments) ※as of July 1, 2017

Name	New Position
Yoshikazu Majima	Corporate Officer Report to Digital Transformation Division

(Changes of position) ※as of June 20, 2017

Name	New Position	Current Position
Hiroyuki Mukai	Executive Vice President	Executive Vice President

(Changes to the appointed duties of the executive below) ※as of July 1, 2017

Name	New Position	Current Position
Atsushi Ono	Corporate Executive Officer Services Promotion Division Deputy Manager and Services Promotion Division, Consulting Department I Manager	Corporate Executive Officer Services Promotion Division Deputy Manager and Services Promotion Division, Consulting Department Manager

The End