



Press Release

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transcosmos inc.

transcosmos implements “3years Return Pass,” a new program for hiring new graduates

Grants permission to join the company within 3 years after being certified for new graduate employment

transcosmos inc. (Headquarters: Tokyo, Japan; President and COO: Masataka Okuda) will implement “3years Return Pass,” a new hiring program applicable to new graduates.



As the job market for new graduates continues to be a “seller’s market,” businesses face fierce competition to attract talent more than ever. On the flip side, they have over 30% turnover rate within the first three years of their employment (Source: “The status of job separation for new graduates” the Ministry of Health, Labour and Welfare). In addition, students’ preference over employment has diversified and the Japanese tradition for new hires entering their first workplace in April is becoming outdated on the back of globalization.

Recognizing these changes in the market, transcosmos will implement a new hiring program, “3years Return Pass,” that is applicable to new graduates who wish to join transcosmos within 3 years after their graduation. The “3years Return Pass” is a special program that begins with the final interview and grants a way back in within 3 years for successful candidates who met the company’s internal conditions and went through transcosmos’s hiring process as new graduates, passed the final interview, but decided not to join the company at that time.

(* Applicants for the program must satisfy the screening criteria of transcosmos and accept the terms of an application agreement and other conditions. Note that the program is not applicable to some job categories.

As one of the diversity initiatives, transcosmos will implement the “3years Return Pass” with the aim to offer extensive employment opportunities to various talents.

* transcosmos is a trademark or registered trademark of transcosmos inc. in Japan and other countries.

* Other company names and product or service names used here are trademarks or registered trademarks of respective companies.

About transcosmos inc.

transcosmos launched its operations in 1966. Since then, we have combined superior “people” with up-to-date “technology” to enhance the competitive strength of our clients by providing them with superior and valuable services. transcosmos currently offers services that support clients’ business processes focusing on both sales expansion and cost optimization through our 172 locations across 31 countries with a focus on Asia, while continuously pursuing Operational Excellence. Furthermore, following the expansion of e-commerce market on the global scale, transcosmos provides a comprehensive One-Stop Global E-Commerce Services to deliver our clients’ excellent products and services to consumers in 49 countries around the globe. transcosmos aims to be the “Global Digital Transformation Partner” of our clients, supporting the clients’ transformation by leveraging digital technology, responding to the ever-changing business environment. Visit us here <https://www.trans-cosmos.co.jp/english/>

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