Press Release



July 3, 2023 transcosmos inc.

transcosmos establishes transcosmos Human Rights Policy

Based on its Fundamental Sustainability Policy, drives ESG management including respect for human rights

transcosmos inc. (Representative Director, Co-presidents: Masaaki Muta, Takeshi Kamiya) hereby announces that the company has established transcosmos Human Rights Policy to promote its initiatives towards respecting human rights in line with guiding principles of its Fundamental Sustainability Policy.

URL: https://www.trans-cosmos.co.jp/english/company/sustainability/rights labor/humanrights.html

With the transcosmos SDGs Committee chaired by Representative Director & Chairman in place, transcosmos has a framework specifically designed to execute its initiatives towards meeting social challenges and expectations with a focus on environmental, social and governance (ESG) criteria.

In addition, with the aim of driving its ESG initiatives to create a sustainable society and enhance its long-term corporate value, transcosmos has set out a fundamental sustainability policy. In its fundamental sustainability policy, transcosmos states that "Staying true to our fundamental management philosophy that client satisfaction is the true value of our company, transcosmos is committed to co-create a wellbeing society together with our clients. Our corporate purpose is to contribute to achieving the SDGs and promote ESG-related initiatives as a Sustainable Transformation Partner for all." Committed to this policy, transcosmos is carrying out activities to become a Sustainable Transformation Partner for all with the purpose of boosting the well-being of society as a whole.

Now, transcosmos established the transcosmos Human Rights Policy based on its Fundamental Sustainability Policy on July1, 2023. transcosmos upholds "people & technology" as the origin of its business, in other words, people are an integral part of its business. transcosmos hereby declares its commitment to respecting human rights of all stakeholders in everything the company does in all areas of its business.

*transcosmos is a trademark or registered trademark of transcosmos inc. in Japan and other countries.

About transcosmos inc.

transcosmos launched its operations in 1966. Since then, we have combined superior "people" with up-to-date "technology" to enhance the competitive strength of our clients by providing them with superior and valuable services. transcosmos currently offers services that support clients' business processes focusing on both sales expansion and cost optimization through our 171 bases across 28 countries/regions with a focus on Asia, while continuously pursuing Operational Excellence. Furthermore, following the expansion of e-commerce market on the global scale, transcosmos provides a comprehensive One-Stop Global E-Commerce Services to deliver our clients' excellent products and services to consumers in 46 countries/regions around the globe. transcosmos aims to be the "Global Digital Transformation Partner" of our clients, supporting the clients' transformation by leveraging digital technology, responding to the ever-changing business environment. Visit us here https://www.trans-cosmos.co.jp/english/

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