

Press Release

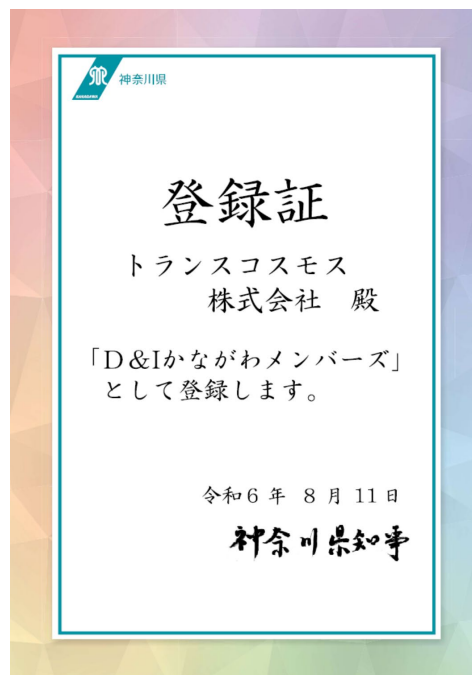


September 5, 2024
transcosmos inc.

transcosmos becomes member of D&I Kanagawa Members

Aims to achieve sustainable growth and serve society by creating pleasant workplaces and systems for diverse workforce

transcosmos hereby announces that the company has become a registered member of D&I Kanagawa Members, an initiative run by Kanagawa Gender Equity Center, Kanagawa Prefectural Government (Kana Terrace).



D&I Kanagawa Members is an initiative led by Kanagawa prefecture to promote gender equity and other D&I initiatives in addition to the efforts to promote women's engagement in workplaces. By sharing information, encouraging each other, and communicating accomplishments among Members' registered member companies and organizations, D&I Kanagawa Members aims to create pleasant workplaces for all, including women, men, and gender minorities. To become a registered member, companies and organizations must meet the following requirements:

(1) Companies and organizations must be willing to work on the following items:

- As a company or an organization, carrying out or planning to actively work on various activities to promote D&I such as an initiative towards gender equity.
- In addition to promoting its own initiatives as a company or an organization, it is willing to build relationships with other companies and organizations that will have a positive influence on each other through interaction.
- Willingness to actively participate in Members' activities.

(2) Companies and organizations must be operating business in Kanagawa prefecture

transcosmos has been promoting diversity & inclusion in the workplace as one of our top business strategies. As rapid social change continues to gather pace, client needs are expected to diversify even further. To always exceed customer expectations, it is crucial for the company to create a workplace and systems that enable every employee with a diverse background to be motivated and maximize their abilities regardless of gender, age, nationality, sexual orientation and identity, disability, and other factors. This means, transcosmos must not only support all employees equally, but also recognize their individuality, and provide equal opportunity for success to all. Towards the goal of achieving its sustainable

business growth, as well as serving clients and society, transcosmos is pursuing equality, evolving our initiative from D&I to DE&I.

transcosmos DE&I initiatives: https://www.trans-cosmos.co.jp/english/company/sustainability/rights_labor/diversity/

★D&I Kanagawa Members website: <https://www.pref.kanagawa.jp/docs/x2t/dikanagawa.html>

★Kana Terrace website: <https://www.pref.kanagawa.jp/docs/x2t/top.html>

*transcosmos is a trademark or registered trademark of transcosmos inc. in Japan and other countries.

*Other company names and product or service names used here are trademarks or registered trademarks of respective companies.

About transcosmos inc.

transcosmos launched its operations in 1966. Since then, we have combined superior “people” with up-to-date “technology” to enhance the competitive strength of our clients by providing them with superior and valuable services. transcosmos currently offers services that support clients’ business processes focusing on both sales expansion and cost optimization through our 182 bases across 35 countries/regions with a focus on Asia, while continuously pursuing Operational Excellence. Furthermore, following the expansion of e-commerce market on the global scale, transcosmos provides a comprehensive One-Stop Global E-Commerce Services to deliver our clients’ excellent products and services to consumers in 46 countries/regions around the globe. transcosmos aims to be the “Global Digital Transformation Partner” of our clients, supporting the clients’ transformation by leveraging digital technology, responding to the ever-changing business environment. Visit us here <https://www.trans-cosmos.co.jp/english/>

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