

Press Release



September 15, 2026
transcosmos inc.

transcosmos joins youth mentoring and support program in partnership with SANKAKUSHA

Contributing to a sustainable society through co-creation between businesses and the social sector

transcosmos today announced its participation in a youth mentoring and support program in partnership with nonprofit organization SANKAKUSHA as part of the Collaborative Growth Society initiative promoted by KEIZAI DOYUKAI (Japan Association of Corporate Executives) to support social participation and employment among young people facing challenging circumstances.



The Collaborative Capitalism Committee of KEIZAI DOYUKAI has identified “children and young people” as one of its priority themes and is working toward the realization of a Collaborative Growth Society, which seeks to address social issues while achieving economic growth through collaboration between businesses and the social sector. Based on the belief that companies should actively engage in solving social issues in partnership with the social sector, the committee promotes a variety of practical activities. This program originated from the Social Impact Co-creation Lab (Co-creation Lab), a co-creation platform established through collaboration among nonprofit organization CROSS FIELDS, nonprofit organization Japan Association of New Public, and KEIZAI DOYUKAI, where nonprofits and companies work together to demonstrate approaches to solving social issues that achieve both social impact and business viability around specific themes.

In this program, transcosmos employees will serve as mentors to young people supported by SANKAKUSHA, engaging in regular dialogue and providing ongoing support over a period of approximately six months. Rather than offering short-term support focused solely on employment, the program aims to create opportunities for each young person to connect with a working adult they can turn to for advice, helping them expand their possibilities and future options. By building ongoing relationships with employees from the job-readiness stage onward, the program seeks to expand young people's connections with society and support them in taking their first step toward social participation.

transcosmos has established its Purpose as “Make It Real, Together. By transcending limits and connecting people through technology, we open a universe of possibilities for growth and success.” In addition, the company has defined “Create a fair environment for everyone.” as one of its Values. Through this initiative, transcosmos seeks to realize the transcosmos philosophy framework by supporting young people who feel anxious about engaging with society and helping them realize

their potential in society.

In addition, this initiative provides an opportunity not only for the young people receiving support but also for participating employees to deepen their understanding of social issues and strengthen their dialogue and active listening skills through interactions with people who hold diverse values and perspectives. Guided by the principles of Collaborative Capitalism, transcosmos will continue to contribute to the realization of a sustainable society through co-creation between businesses and the social sector.

<About nonprofit organization SANKAKUSHA>

SANKAKUSHA is a nonprofit organization that supports young people's participation in society, primarily those between the ages of 15 and 25 who cannot rely on their parents or other adults around them. The organization provides opportunities for young people to participate in society so that they can become independent without isolation. Its activities center around providing places to belong, employment opportunities, and housing support. SANKAKUSHA provides individualized, ongoing support to young people who have lost the motivation to live or to pursue new opportunities. Through its activities, the organization helps young people build connections with society, achieve stable living conditions, and live in a way that is true to themselves.

(<https://sankakushatosupporter.my.canva.site/overview-of-sankakusha>)

Our mission is to create a society where every young person can live without insecurity, regardless of the environment in which they were born and raised. We support young people around the ages of 15 to 25 who cannot rely on their parents or other adults around them. The word "Sankaku" means "participation." We provide youth with opportunities to participate in society so they can become independent without isolation.

<SANKAKUSHA comment>



Through support centered on places to belong, housing, and daily living, we have seen young people gradually regain the motivation to live and begin thinking about their next steps. At the same time, many young people struggle to take their first step toward employment due to anxiety about working and discomfort with interacting with working adults.

For these young people, having opportunities to engage in ongoing dialogue with adults who are active in the workforce and talk not only about jobs, but also about the rewards and challenges of working, their daily lives and future, can be highly meaningful. We believe that when company employees engage with young people as fellow members of society and build ongoing relationships with them, young people can gain a greater sense of connection to both work and society.

Through this initiative, we hope that ongoing dialogue between transcosmos employees and young people, and the sharing of their respective experiences and perspectives, will help young people expand their possibilities and future options. By bringing together the respective strengths of businesses and nonprofits to create new connections between young people and society, we hope to build a new model for supporting the participation in society of young people facing challenging circumstances.

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■ About transcosmos inc.

transcosmos launched its operations in 1966. Since then, we have united superior "people" with cutting-edge "technology" to enhance the competitive strength of our clients by providing them with superior and valuable services. transcosmos currently offers services that support clients' business processes, focusing on both sales expansion and cost optimization through our 189 bases across 36 countries/regions with a focus on Asia, while continuously pursuing Operational Excellence. Furthermore, following the expansion of the e-commerce market on a global scale, transcosmos provides comprehensive One-Stop Global E-Commerce Services to deliver our clients' excellent products and services to consumers in 46 countries/regions around the globe. transcosmos

is committed to treating the challenges of its clients and society as its own—discussing and addressing their issues from planning to execution—and Make It Real, Together. Visit us here <https://www.trans-cosmos.co.jp/english/>

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