

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

Securities Code: 9715

June 25, 2025

Dear Shareholders

Masaaki Muta  
Representative Director, Co-president  
**transcosmos inc.**  
2-20, Higashi 1-chome, Shibuya-ku,  
Tokyo, Japan

## NOTICE OF RESOLUTIONS OF THE 40<sup>th</sup> ANNUAL GENERAL MEETING OF SHAREHOLDERS

We hereby announce that the matters outlined below were reported and resolved at the 40<sup>th</sup> Annual General Meeting of Shareholders of the Company held today.

### Reports:

1. Business Report, Consolidated Financial Statements and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements for the 40<sup>th</sup> Fiscal Term (from April 1, 2024 to March 31, 2025)  
The particulars of the above Business Report, Consolidated Financial Statements and results of audits were reported.
2. Non-Consolidated Financial Statements for the 40<sup>th</sup> Fiscal Term (from April 1, 2024 to March 31, 2025)  
The particulars of the above Non-Consolidated Financial Statements were reported.

### Resolutions:

- Proposal No. 1:** Appropriation of Surplus for the 40<sup>th</sup> Fiscal Term  
This item was approved and adopted as proposed.  
A year-end dividend was decided to be 106 yen per share of common stock of the Company.
- Proposal No. 2:** Election of Fifteen (15) Directors (excluding Directors who are Audit and Supervisory Committee Members)  
This item was approved and adopted as proposed.  
Fifteen (15) Directors, namely, Masataka Okuda, Masaaki Muta, Takeshi Kamiya, Masatoshi Kouno, Kenshi Matsubara, Hiroshi Kaizuka, Eijiro Yamashita, Yoshie Kadomatsu, Koji Funatsu, Rehito Hatoyama, Genichi Tamatsuka, Noriyoshi Suzuki, Miwa Tsurumori, Norihiro Kuretani and Masami Yamamoto were elected and assumed the office of Director.  
Directors Rehito Hatoyama, Genichi Tamatsuka, Noriyoshi Suzuki, Miwa Tsurumori, Norihiro Kuretani and Masami Yamamoto are Outside Directors.

**Proposal No. 3:** Revision of Amount of Remuneration for Directors (excluding Directors who are Audit and Supervisory Committee Members)

This item was approved and adopted as proposed.

It was decided that the annual remuneration, etc., shall total no more than 800 million yen (of which, no more than 120 million yen shall be for Outside Directors) for Directors (excluding Directors who are Audit and Supervisory Committee Members).

**How to Request the Purchase or Sale of Shares Constituting Less Than One Unit**

The Company employs a system for requesting the purchase of shares constituting less than one unit. If you currently hold shares constituting less than one unit (shares less than 100 shares), you can request the Company to sell to you the number of shares which, when added to your present shareholdings, will bring your shareholdings up to one unit of shares (100 shares).

Or you can request the Company to buy your shares constituting less than one unit.

Please contact your securities company (the account manager) to obtain details. If you wish to request the Company to sell you shares to bring your shareholdings up to one unit of shares or to buy your shares constituting less than one unit for shares recorded in a special account, please contact Sumitomo Mitsui Trust Bank, Limited below, which is the account manager for special accounts.

**Contact Details**

Account manager for special accounts:	Sumitomo Mitsui Trust Bank, Limited
Mailing address:	Sumitomo Mitsui Trust Bank, Limited Stock Transfer Agency Business Planning Department 8-4, Izumi 2-chome, Suginami-ku, Tokyo 168-0063
Phone number for inquiries:	(Toll free, within Japan only) 0120-782-031 (9:00 – 17:00, excluding the weekend and holidays)