

January 31, 2014

To all concerned,

Company Name: transcocosmos, Inc.
 Representative: President and COO, Masataka Okuda
 (Code No.9715, Tokyo Stock Exchange, 1st Section)
 Inquires: Norikazu Okayasu, Public Relations &
 Advertising Department
 General Manager
 Contact: +81-3-4363-1111 (Representative)

Announcement Regarding Personnel Changes

Our company has decided as outlined below to make changes of directors and corporate officers through resolutions passed at our company's general shareholders' meeting held on January 31, 2014 and at the board of directors' meeting held following the conclusion of the shareholders' meeting.

Record

1. Changes of directors (as of April 1, 2014)

(1) Changes of appointments

Name	△New ▼Previous	Responsibility
Koichi Iwami	△ Executive Vice President	Global Business Sector Manager and Services Promotion Division Manager and Responsible for Call Center Services Headquarters
	▼ Executive Vice President	Call Center Services Headquarters Manager and Global Business Sector Manager and Services Promotion Division Manager

(2) Promotions

Name	△New ▼Previous	Responsibility
Masakatsu Moriyama	△ Senior Executive Managing Director	BtoC Business Development Division Manager and Responsible for Digital Marketing Services Sector and Services Promotion Division Deputy Manager
	▼ Executive Managing Director	BtoC Business Development Division Manager and Responsible for Digital Marketing Services Sector and Services Promotion Division Deputy Manager
Shinichi Nagakura	△ Senior Executive Managing Director	Global Business Sector Deputy Manager and Global Business Sector, Silicon Valley Branch Manager and transcocosmos America, Inc. President, CEO
	▼ Executive Managing Director	Global Business Sector Deputy Manager and Global Business Sector, Silicon Valley Branch Manager and transcocosmos America, Inc. President, CEO

2. Changes of corporate officers

(1) Changes of appointments (as of February 1, 2014)

Name	△New ▼Previous	Responsibility
Hiroshi Kaizuka	△ Corporate Senior Officer	Sales Headquarters Deputy Manager and Sales Headquarters, Sales Division I Manager
	▼ Corporate Senior Officer	Sales Headquarters Deputy Manager

(2) New appointments (as of April 1, 2014)

Name	Title	Responsibility
Kenshi Matsubara	Corporate Officer	Call Center Services Headquarters Manager
Eijiro Yamashita	Corporate Officer	Global Business Sector, China Region Business Management Department II Manager and Shanghai transcosmos Marketing Service Co., Ltd. Chairman and 01COSMOS Chairman
Hiroki Tanigawa	Corporate Officer	Global Business Sector, ASEAN Region Business Management Department Manager

The End