

July 31, 2015

To all concerned,

Company Name: transcocosmos, Inc.  
Representative: President and COO, Masataka Okuda  
(Code No.9715, Tokyo Stock Exchange, 1<sup>st</sup> Section)  
Inquires: Norikazu Okayasu, Publication and  
Advertisement Department  
General Manager  
Contact: +81-3-4363-1111 (Representative)

### Notice of Organizational Changes and Personnel Transfers

Please be advised of changes to our company's organizational structure and transfers of personnel as indicated below.

#### Record

#### 1. Reformation to the main Organizational Structure (as of August 1, 2015)

##### ● Headquarters Department

- ◆ Divide the "Services Promotion Division" into "Services Promotion Division" and "Services Management Division" (newly established) based on functional orders
- ◆ "Services Promotion Division" should be an organization which promotes consideration of new growth businesses and their realizations, and newly establish the "Strategy Department" under its jurisdiction as a strategic organization for global EC business
- ◆ "Services Management Division" should be an organization which manages qualities, risks, and human resources for all services

#### 2. Changes to the appointed duties of the Executive and Officers below (as of August 1, 2015)

##### (1) Changes to the appointed duties of the Executive below

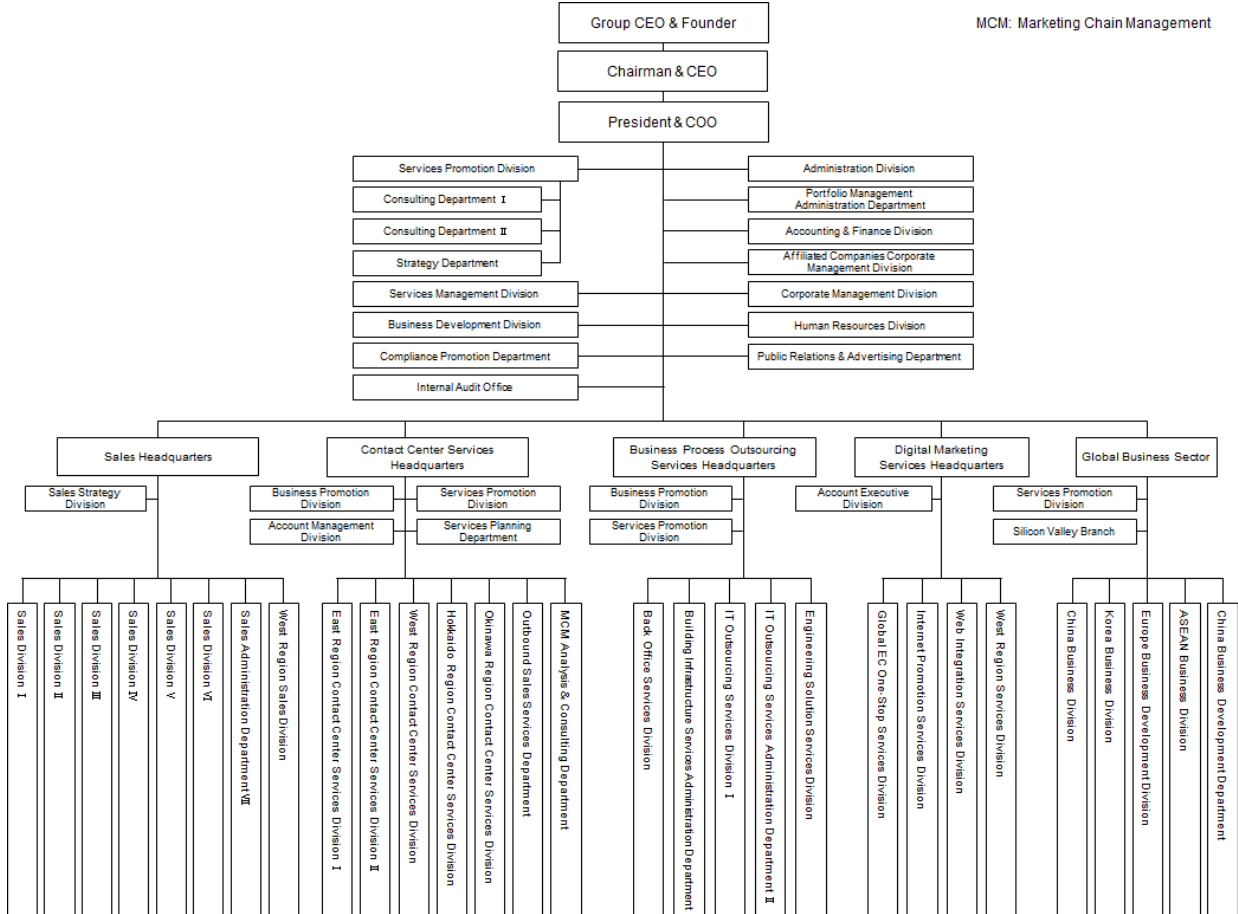
Name	New Position	Current Position
Masatoshi Kouno	Executive Managing Director Business Process Outsourcing Services Sector Manager and Services Management Division Manager	Executive Managing Director Business Process Outsourcing Services Sector Manager and Services Promotion Division Deputy Manager
Kiyoshi Shiraishi	Executive Managing Director CTO and Services Promotion Division Deputy Manager	Executive Managing Director CTO and Services Promotion Division Deputy

##### (2) Changes to the appointed duties of the Officers below

Name	New Position	Current Position
Kentaro Ogata	Corporate Senior Officer Services Promotion Division Consulting Department I Manager and Services Promotion Division Strategy Manager	Corporate Senior Officer Services Promotion Division Consulting Department I Manager
Kenshi Matsubara	Corporate Senior Officer Contact Center Services Headquarters Manager and Services Management Division Deputy Manager	Corporate Senior Officer Contact Center Services Headquarters Manager

Hirofumi Inoue	Corporate Officer Digital Marketing Services Headquarters Manager and Services Management Division Deputy Manager	Corporate Officer Digital Marketing Services Headquarters Manager
----------------	---	---

### 3. Organization(As of August 1, 2015)



The End