

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

September 28, 2015

To all concerned,

Company Name: transcosmos, Inc.
Representative: President and COO, Masataka Okuda
(Code No.9715, Tokyo Stock Exchange, 1st Section)
Inquires: Norikazu Okayasu, Publication and
Advertisement Department
General Manager
Contact: +81-3-4363-1111 (Representative)

Notice of Organizational Changes and Personnel Transfers

Please be advised of changes to our company's organizational structure and transfers of personnel as indicated below.

Record

1. Reformation to the main Organizational Structure (as of October 1, 2015)

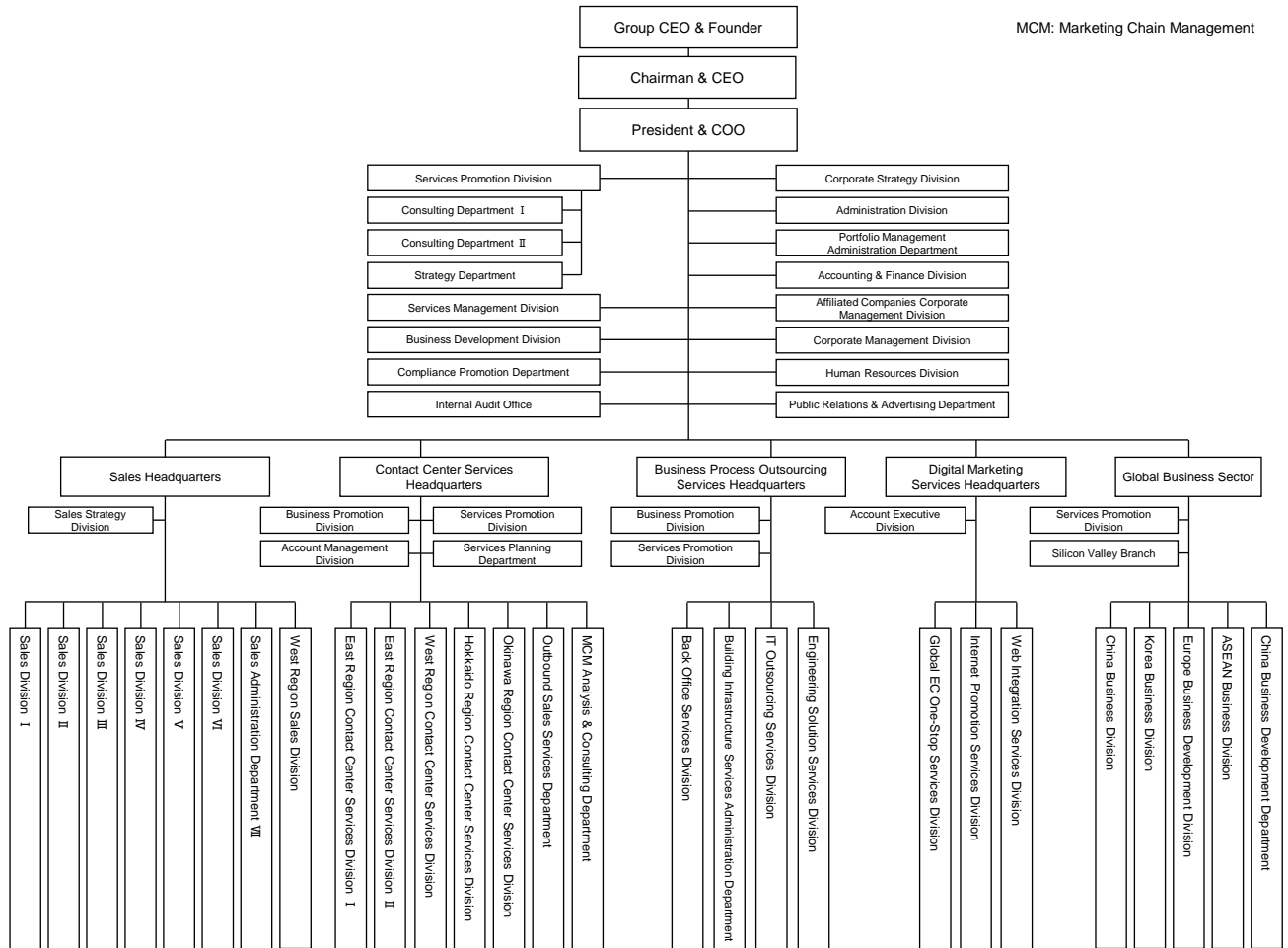
- Business Process Outsourcing Services Headquarters
 - ◆ Combine IT Outsourcing Services Division 1 and IT Outsourcing Services Administration Department 2, and newly establish IT Outsourcing Services Division.
- Digital Marketing Services Headquarters
 - ◆ Abolish West Region Services Division, and combine to Internet Promotion Services Division and Web Integration Services Division.
- Headquarters Department
 - ◆ Newly established Corporate Strategy Division.

2. Changes of Corporate Officer (as of October 1, 2015)

(New appointments)

Name	Position
Takeshi Kamiya	Corporate Senior Officer Corporate Strategy Division Manager

3. Organization (As of October 1, 2015)



MCM: Marketing Chain Management

The End