

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

December 28, 2015

To all concerned,

Company Name: transcocosmos, Inc.
Representative: President and COO, Masataka Okuda
(Code No.9715, Tokyo Stock Exchange, 1st Section)
Inquires: Norikazu Okayasu, Publication and
Advertisement Department
General Manager
Contact: +81-3-4363-1111 (Representative)

Notice of Personnel Transfers

Please be advised of changes to our company's transfers of personnel as indicated below.

Record

1. Changes of Executive (as of January 1, 2016)

(Changes to the appointed duties of the executive below)

Name	New Position	Current Position
Hitoshi Honda	Executive Managing Director CFO and Responsible for Accounting & Finance Division, Administration Division, Domestic Affiliated Companies Corporate Management Division, Global Affiliated Companies Corporate Management Department, Portfolio Management Administration Department, Corporate Management Division	Executive Managing Director CFO and Responsible for Accounting & Finance Division, Administration Division, Affiliated Companies Corporate Management Division, Portfolio Management Administration Department, Corporate Management Division

2. Changes of Officers (as of January 1, 2016)

(Changes to the appointed duties of the officer below)

Name	New Position	Current Position
Kokkei Nakayama	Corporate Senior Officer Responsible for Global Business Sector, China Business Division and transcocosmos Information Creative (China) Co., Ltd. Chairman	Corporate Senior Officer Global Business Sector, China Business Division Manager and transcocosmos Information Creative (China) Co., Ltd. Chairman

(Promotion)

Name	New Position	Current Position
Eijiro Yamashita	Corporate Senior Officer Global Business Sector, China Business Division Manager and Shanghai transcocosmos Marketing Service Co., Ltd.(transcocosmos China) Chairman	Corporate Officer Global Business Sector, China Business Division Deputy Manager and Shanghai transcocosmos Marketing Service Co., Ltd.(transcocosmos China) Chairman

The End