

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

June 22, 2016

To all concerned,

Company Name: transcocosmos, Inc.
Representative: President and COO, Masataka Okuda
(Code No.9715, Tokyo Stock Exchange, 1st Section)
Inquires: Norikazu Okayasu, Publication and
Advertisement Department
General Manager
Contact: +81-3-4363-1111 (Representative)

Announcement Regarding Personnel Changes

This is to advise that the Company has made the following decisions at the Company's General Meeting of Shareholders and Board of Directors Meeting held on June 22, 2016 regarding personnel changes of Directors (except those who are Audit and Supervisory Committee Members), Directors who are Audit and Supervisory Committee Members and Executive Officers.

Record

1. Changes of Directors (except those who are Audit and Supervisory Committee Members) (as of June 22, 2016)

(New appointments)

Name	Position
Shunsuke Sato	Director CMO
Rehito Hatoyama	Outside Director
Toru Shimada	Outside Director

(Changes of appointments)

Name	New Position	Current Position
Hiroyuki Mukai	Executive Vice President Responsible for Sales Headquarters, Compliance Promotion Department	Executive Vice President Responsible for Sales Headquarters

2. Changes of Directors who are Audit and Supervisory Committee Members (as of June 22, 2016)

(Selection)

Name	Position
Takeshi Natsuno	Outside Director (Audit and Supervisory Committee member)
Nozomu Yoshida	Outside Director (Audit and Supervisory Committee member)
Eiji Uda	Outside Director (Audit and Supervisory Committee member)
Miwa Tsurumori	Substitute Outside Director (Audit and Supervisory Committee member)

3. Changes of Corporate Officer(as of June 22, 2016)

(Promotions)

Name	New Position	Current Position
Hiroshi Kaizuka	Corporate Executive Officer Sales Headquarters Deputy Manager	Corporate Senior Officer Sales Headquarters Deputy Manager
Kenshi Matsubara	Corporate Executive Officer Digital Marketing / EC / Contact Center Headquarters Manager and Services Management Division Deputy Manager	Corporate Senior Officer Digital Marketing / EC / Contact Center Headquarters Manager and Services Management Division Deputy Manager
Kentaro Ogata	Corporate Executive Officer Digital Marketing / EC / Contact Center Headquarters Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Consulting Division Manager and Digital Marketing / EC / Contact Center Headquarters, Direct Sales Strategy Department Manager	Corporate Senior Officer Digital Marketing / EC / Contact Center Headquarters Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Consulting Division Manager and Digital Marketing / EC / Contact Center Headquarters, Direct Sales Strategy Department Manager
Atsushi Ono	Corporate Executive Officer Services Promotion Division, Consulting Department Manager	Corporate Senior Officer Services Promotion Division, Consulting Department Manager
Takeshi Kamiya	Corporate Executive Officer Corporate Strategy Division Manager	Corporate Senior Officer Corporate Strategy Division Manager
Hiroyuki Uchimura	Corporate Senior Officer BPO Services Headquarters Deputy Manager and BPO Services Headquarters, Business Promotion Division Manager	Corporate Officer BPO Services Headquarters Deputy Manager and BPO Services Headquarters, Business Promotion Division Manager
Tsutomu Hasegawa	Corporate Senior Officer BPO Services Headquarters Deputy Manager and BPO Services Headquarters, IT Technology Product Management Division Manager	Corporate Officer BPO Services Headquarters Deputy Manager and BPO Services Headquarters, IT Technology Product Management Division Manager
Hirofumi Inoue	Corporate Senior Officer Digital Marketing / EC / Contact Center Headquarters Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, System Integration Services Department Manager and Services Management Division Deputy Manager	Corporate Officer Digital Marketing / EC / Contact Center Headquarters Deputy Director and Digital Marketing / EC / Contact Center Headquarters, System Integration Services Department Manager and Services Management Division Deputy Manager
Norimitsu Miyazawa	Corporate Senior Officer Digital Marketing / EC / Contact Center Headquarters Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Account Executive Sector Manager	Corporate Officer Digital Marketing / EC / Contact Center Headquarters Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Account Executive Sector Manager
Hiroki Tanigawa	Corporate Senior Officer Global Business Sector, ASEAN Business Division Manager	Corporate Officer Global Business Sector, ASEAN Business Division Manager

(New appointments)

Name	New Position	Current Position
Takashi Sube	Corporate Officer Global Business Sector, Korea Business Division Manager and transcocosmos Korea Inc. President and CEO	General Manager Global Business Sector, Korea Business Division Manager and transcocosmos Korea Inc. President and CEO
Yuichiro Kubo	Corporate Officer Global Business Sector, Europe Business Division Manager	General Manager Global Business Sector, Europe Business Division Manager
Shinji Kanezawa	Corporate Officer Digital Marketing / EC / Contact Center Headquarters, Global End-to-End e- commerce Services Division Manager	General Manager Digital Marketing / EC / Contact Center Headquarters, Global End-to-End e- commerce Services Division Manager
Masato Ogino	Corporate Officer Portfolio Management Division Manager	General Manager Portfolio Management Division Manager

The End