

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

July 31, 2017

To all concerned,

Company Name: transcosmos, Inc.
Representative: Masataka Okuda, President and COO
(Code No.9715, Tokyo Stock Exchange, 1st Section)
Inquiries: Norikazu Okayasu, General Manager
Public Relation & Advertising Dept.
Contact: +81-3-4363-1111 (Representative)

Notice of Organizational Changes and Personnel Transfers

This is to advise that the Company has made the following decision at the company's Board of Directors Meeting held on July 31, 2017 regarding reform of organizational structure and personnel changes of Directors, Executive Officers.

Record

1. Reformation to the main Organizational Structure (as of August 1, 2017)
 - Digital Marketing / EC / Contact Center Headquarters
 - ◆ Newly established "Innovation Promotion Division"
 - Head Office Departments
 - ◆ Newly established "Global Business Development Division"
2. Reassignment of Directors and Corporate Officers and Changes in Delegated Duties (as of August 1, 2017)
 - (1) Changes to the appointed duties of the Executive below

Name	New Position	Current Position
Shunsuke Sato	Director, Corporate Executive Officer & CMO Digital Marketing / EC / Contact Center Headquarters, DEC Innovation Manager and Digital Marketing / EC / Contact Center Headquarters, Innovation Promotion Division Manager	Director, Corporate Executive Officer & CMO Digital Marketing / EC / Contact Center Headquarters, DEC Innovation Manager

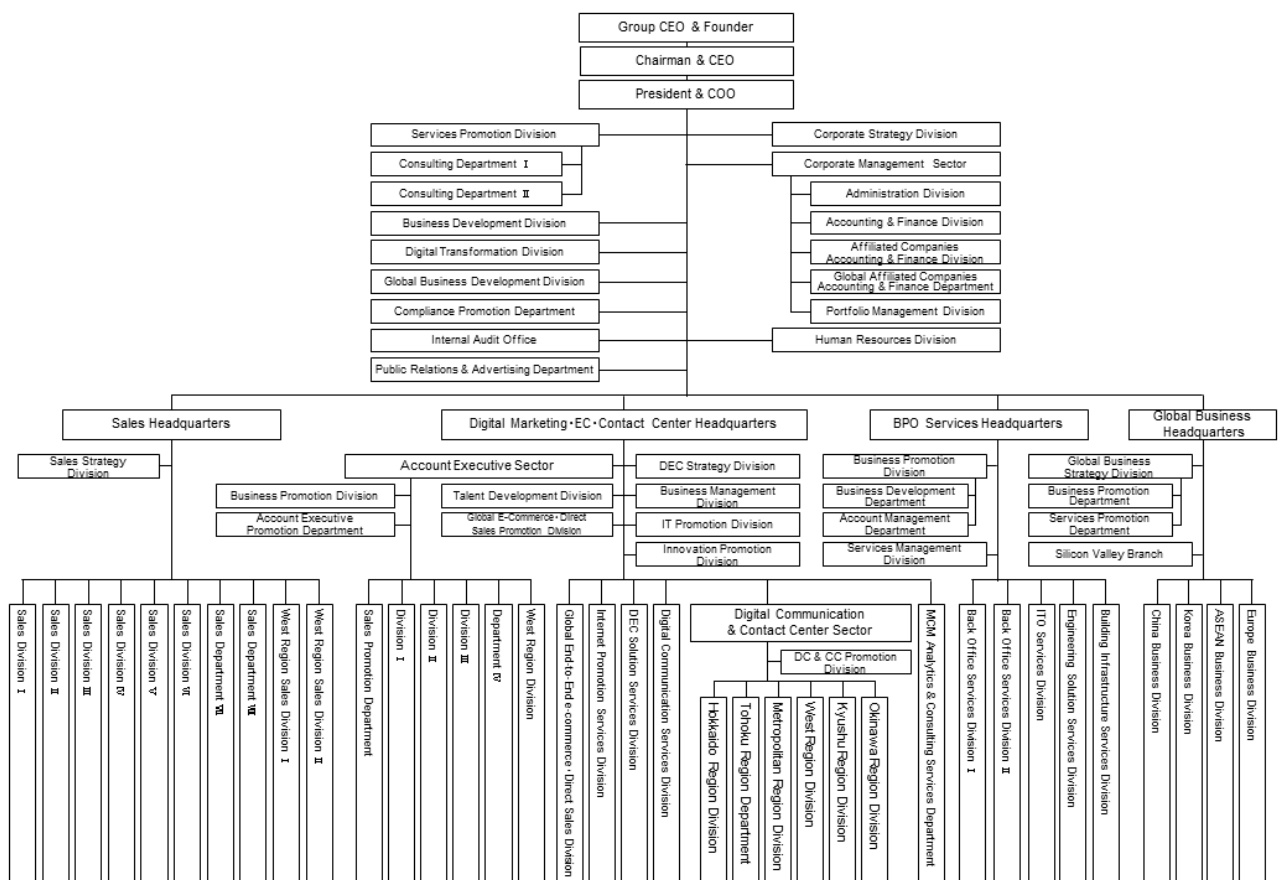
- (2) Changes to the appointed duties of the Officers below

Name	New Position	Current Position
Yoshikazu Majima	Corporate Officer Digital Transformation Division Deputy Manager	Corporate Officer Digital Transformation Division

(3) Newly appointed corporate officers

Name	New Position
Takeshi Sankawa	Corporate Executive Officer Global Business Development Division Manager

3. Organization (as of August 1, 2017)



The End