

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

August 28, 2017

To all concerned,

Company Name: transcosmos, Inc.  
Representative: Masataka Okuda, President and COO  
(Code No.9715, Tokyo Stock Exchange, 1<sup>st</sup> Section)  
Inquiries: Norikazu Okayasu, General Manager  
Public Relation & Advertising Dept.  
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### Notice of Organizational Changes and Personnel Transfers

This is to advise that the Company has made the following decision at the company's Board of Directors Meeting held on August 28, 2017 regarding reform of organizational structure and personnel changes of Corporate Officers.

#### Record

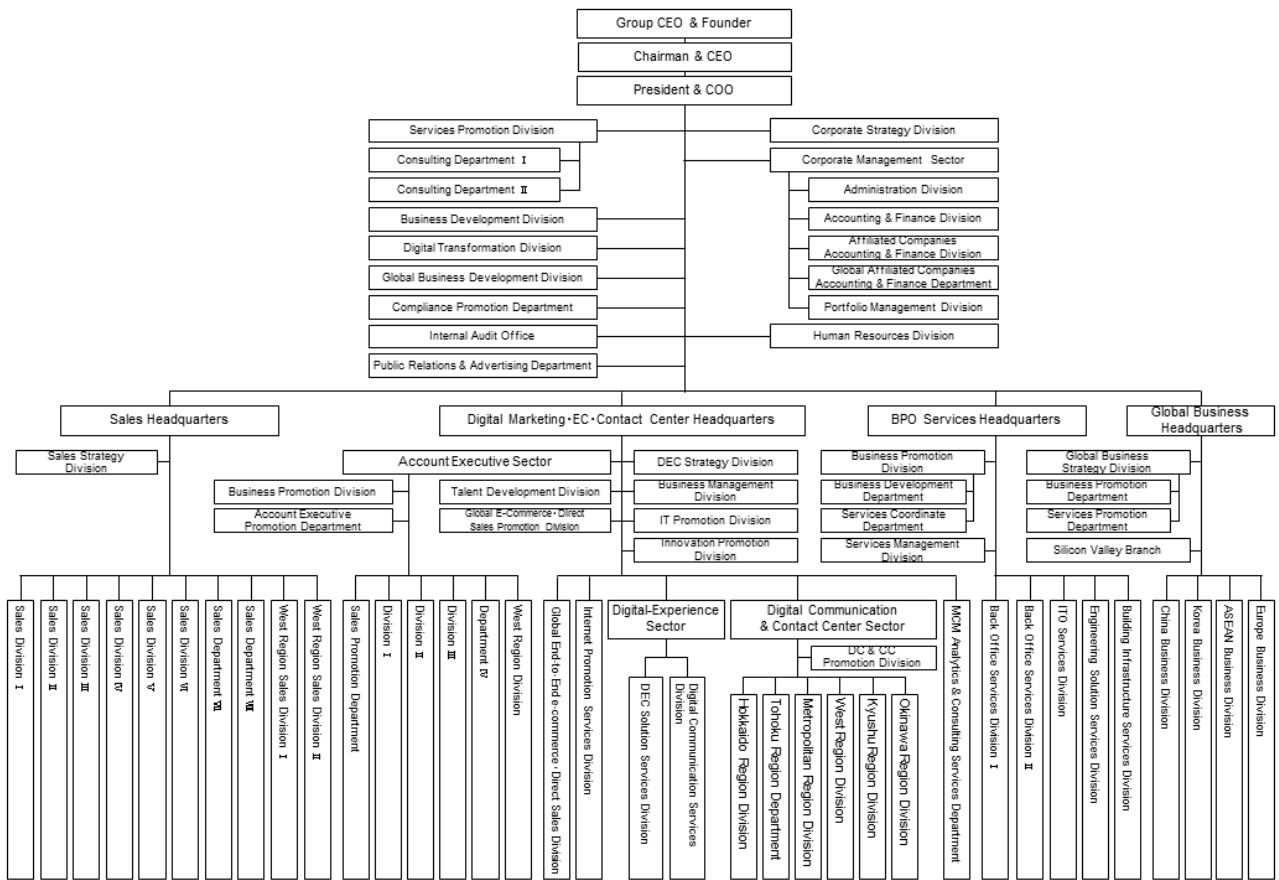
#### 1. Reformation to the main Organizational Structure

- Business Process Outsourcing Services Headquarters
  - ◆ The "Services Coordinate Department" will be newly established under the Business Promotion Division
  
- Digital Marketing / EC / Contact Center Headquarters
  - ◆ "Digital - Experience Sector" is newly established to reform "DEC Solution Services Division" and "Digital Communication Services Division".

#### 2. Changes to the appointed duties of the Officers below

Name	New Position	Current Position
Hiroyuki Uchimura	Corporate Senior Officer BPO Services Headquarters Deputy Manager and BPO Services Headquarters, Business Promotion Division Manager and BPO Services Business Promotion Division, Services Coordinate Department Manager	Corporate Senior Officer BPO Services Headquarters Deputy Manager and BPO Services Headquarters, Business Promotion Division Manager
Tsuyoshi Washio	Corporate Officer Report to BPO Services Headquarters, ITO Services Manager and BPO Services Headquarters, Business Promotion Division Deputy Manager	Corporate Officer Report to BPO Services Headquarters, ITO Services Manager

### 3. Organization



The End