

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

October 31, 2017

To all concerned,

Company Name: transcosmos, Inc.  
Representative: Masataka Okuda, President and COO  
(Code No.9715, Tokyo Stock Exchange, 1<sup>st</sup> Section)  
Inquiries: Norikazu Okayasu, General Manager  
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### **Announcement Regarding Personnel Changes**

This is to advise that the Company has made the following decision at the company's Board of Directors Meeting held on October 31, 2017 regarding personnel changes of Corporate Officers.

Record

1. Changes to the appointed duties of the Officers below (as of November 1, 2017)

Name	New Position	Current Position
Yoshikazu Majima	Corporate Officer Digital Transformation Division Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Account Executive Sector Business Promotion Division Deputy Manager	Corporate Officer Digital Transformation Division Deputy Manager

The End