

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

November 28, 2017

To all concerned,

Company Name: transcosmos, Inc.  
Representative: Masataka Okuda, President and COO  
(Code No.9715, Tokyo Stock Exchange, 1<sup>st</sup> Section)  
Inquiries: Norikazu Okayasu, General Manager  
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### Notice of Organizational Changes and Personnel Transfers

This is to advise that the Company has made the following decision at the company's Board of Directors Meeting held on November 28, 2017 regarding reform of organizational structure and personnel changes of Corporate Officers.

#### Record

1. Reformation to the main Organizational Structure (as of December 1, 2017)
  - Digital Marketing / EC / Contact Center Headquarters
    - ◆ The "Digital Transformation Division" will be reorganized under the control of the Digital Marketing / EC / Contact Center Headquarters.
  - Head Office Departments
    - ◆ Newly established "Government Relations & Public Affairs Division".
2. Reassignment of Corporate Officers and Changes in Delegated Duties (as of December 1, 2017)

#### (1) Changes of Corporate Officer

Name	New Position	Current Position
Ken Inazumi	Senior Corporate Executive Officer Digital Marketing / EC / Contact Center Headquarters Co-Headquarters Manager and Digital Marketing / EC / Contact Center Headquarters, Digital Transformation Division Manager	Corporate Executive Officer Digital Transformation Division Manager

#### (2) Changes to the appointed duties of the Officers below

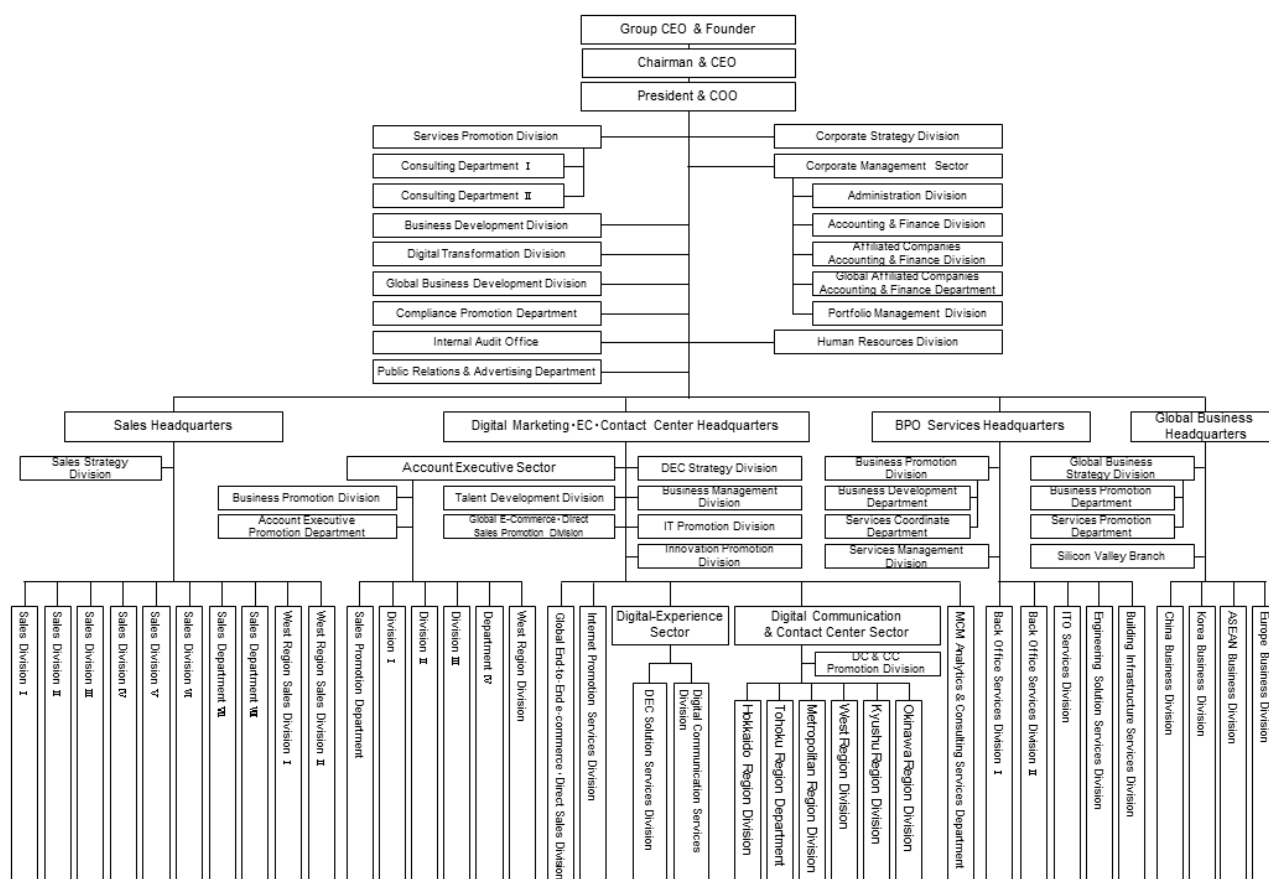
Name	New Position	Current Position
Kenshi Matsubara	Senior Corporate Executive Officer Digital Marketing / EC / Contact Center Headquarters Co-Headquarters Manager and Services Promotions Division Deputy Manager	Senior Corporate Executive Officer Digital Marketing / EC / Contact Center Headquarters Manager and Services Promotion Division Deputy Manager
Takeshi Sankawa	Corporate Executive Officer Global Business Development Division Manager and Government Relations & Public Affairs Division Manager	Corporate Executive Officer Global Business Development Division Manager

Name	New Position	Current Position
Yoshikazu Majima	Corporate Officer Digital Marketing / EC / Contact Center Headquarters, Digital Transformation Division Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Account Executive Sector, Business Promotion Division Deputy Manager	Corporate Officer Digital Transformation Division Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Account Executive Sector, Business Promotion Division Deputy Manager

(3) Newly appointed corporate officers

Name	New Position
Satoshi Takayama	Corporate Officer Government Relations & Public Affairs Division Deputy Manager

### 3. Organization



The End