

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

December 28, 2017

To all concerned,

Company Name: transcosmos, Inc.
Representative: Masataka Okuda, President and COO
(Code No.9715, Tokyo Stock Exchange, 1st Section)
Inquiries: Norikazu Okayasu, General Manager
Public Relation & Advertising Dept.
Contact: +81-3-4363-1111 (Representative)

Announcement Regarding Personnel Changes

This is to advise that the Company has made the following decision at the company's Board of Directors Meeting held on December 28, 2017 regarding personnel changes of Corporate Officers.

Record

1. Changes in Delegated Duties of Corporate officers and Reassignment (as of January 1, 2018)

(1) Changes to the appointed duties of the Officers below

Name	New Position	Current Position
Hiroyuki Morita	Corporate Senior Officer Digital Marketing / EC / Contact Center Headquarters Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Global E-Commerce / Direct Sales Promotion Division Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Global End-to-End e-commerce / Direct Sales Division Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Digital Transformation Division	Corporate Senior Officer Digital Marketing / EC / Contact Center Headquarters Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Global E-Commerce / Direct Sales Promotion Division Deputy Manager and Digital Marketing / EC / Contact Center Headquarters, Global End-to-End e- commerce / Direct Sales Division Deputy Manager

(2) Newly appointed corporate officers

Name	New Position
Soichiro Tomiyoshi	Corporate Officer Global Business Development Division

End