

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

January 31, 2018

To all concerned,

Company Name: transcosmos, Inc.
Representative: Masataka Okuda, President and COO
(Code No.9715, Tokyo Stock Exchange, 1st Section)
Inquiries: Norikazu Okayasu, General Manager
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Contact: +81-3-4363-1111 (Representative)

Announcement Regarding Personnel Changes

This is to advise that the Company has made the following decision at the company's Board of Directors Meeting held on January 31, 2018 regarding personnel changes of Directors, Executive Officers.

Record

1. Changes of Corporate Officer (as of January 31, 2018)

Name	New Position	Current Position
Koichi Iwami	Director, Executive Vice President Global Business Sector Manager and Responsible for Digital Marketing / EC / Contact Center Headquarters and Services Promotion Headquarters and Services Promotion Headquarters, Consulting Department 2 Manager	Director, Executive Vice President Global Business Sector Manager and Responsible for Digital Marketing / EC / Contact Center Headquarters and Services Promotion Headquarters
Takashi Sube	Corporate Officer Global Business Headquarters, ASEAN Business Division Deputy Manager	Corporate Officer Global Business Headquarters, Korea Business Division Manager

End