

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

April 27, 2018

To all concerned,

Company Name: transcosmos, Inc.  
Representative: Masataka Okuda, President and COO  
(Code No.9715, Tokyo Stock Exchange, 1<sup>st</sup> Section)  
Inquiries: Norikazu Okayasu, General Manager  
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### Announcement Regarding Personnel Changes

This is to advise that the Company has made the following decision at the company's Board of Directors Meeting held on April 27, 2018 regarding personnel changes of Corporate Officers.

#### Record

#### 1. Changes in Delegated Duties of Corporate officers and Reassignment (as of April 27, 2018)

Name	New Position	Current Position
Shinji Kanezawa	Corporate Officer Sales Headquarters Deputy Manager and Global E-Commerce·Direct Sales Promotion Division Deputy Manager	Corporate Officer Global E-Commerce·Direct Sales Promotion Division Deputy Manager and Digital Marketing·EC·Contact Center Headquarters, Global End-to-End e-commerce· Direct Sales Division Deputy Manager

End