

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

June 21, 2018

To all concerned,

Company Name: transcosmos, Inc.
Representative: Masataka Okuda, President and COO
(Code No.9715, Tokyo Stock Exchange, 1st Section)
Inquiries: Norikazu Okayasu, General Manager
Public Relation & Advertising Dept.
Contact: +81-3-4363-1111 (Representative)

Announcement Regarding Personnel Changes

This is to advise that the Company has made the following decisions at the Company's General Meeting of Shareholders and Board of Directors Meeting held on June 21, 2018 regarding personnel changes of Directors, Corporate Officers and the appointment of a Substitute Outside Director who is an Audit and Supervisory Committee Member.

Record

1. Reassignment of Directors and Corporate Officers (as of June 21, 2018)

(1) Changes of the appointed duties of the Executive below

Name	New Position	Current Position
Koji Funatsu	Chairman and CEO Responsible for Compliance Promotion Department	Chairman and CEO

(2) Changes to the appointed duties of the Officers below

Name	New Position	Current Position
Hiroyuki Mukai	Executive Vice President Responsible for Sales Headquarters	Executive Vice President Responsible for Sales Headquarters, Compliance Promotion Department

(3) Changes of position of the Officers below

Name	New Position	Current Position
Tsuyoshi Washio	Corporate Senior Officer Responsible for BPO Services Headquarters, ITO Services Division and BPO Services Headquarters, Business Promotion Division Deputy Manager	Corporate Officer Responsible for BPO Services Headquarters, ITO Services Division and BPO Services Headquarters, Business Promotion Division Deputy Manager

2. Appointment of Substitute Outside Director who is Audit and Supervisory Committee Member (as of June 21, 2018)

Name	Position
Miwa Tsurumori	Substitute Outside Director (Audit and Supervisory Committee Member)

End