

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

July 31, 2018

To all concerned,

Company Name: transcosmos, Inc.
Representative: Masataka Okuda, President and COO
(Code No.9715, Tokyo Stock Exchange, 1st Section)
Inquiries: Norikazu Okayasu, General Manager
Public Relation & Advertising Dept.
Contact: +81-3-4363-1111 (Representative)

Notice of Organizational Changes and Personnel Changes

Please be advised of changes to our company's organizational structure and transfers of personnel as indicated below.

Record

1. Reformation to the main Organizational Structure (as of August 1, 2018)

The "US Business Division" will be newly established under the Global Business Headquarters

2. Changes to the appointed duties of the Executive and Officers (as of August 1, 2018)

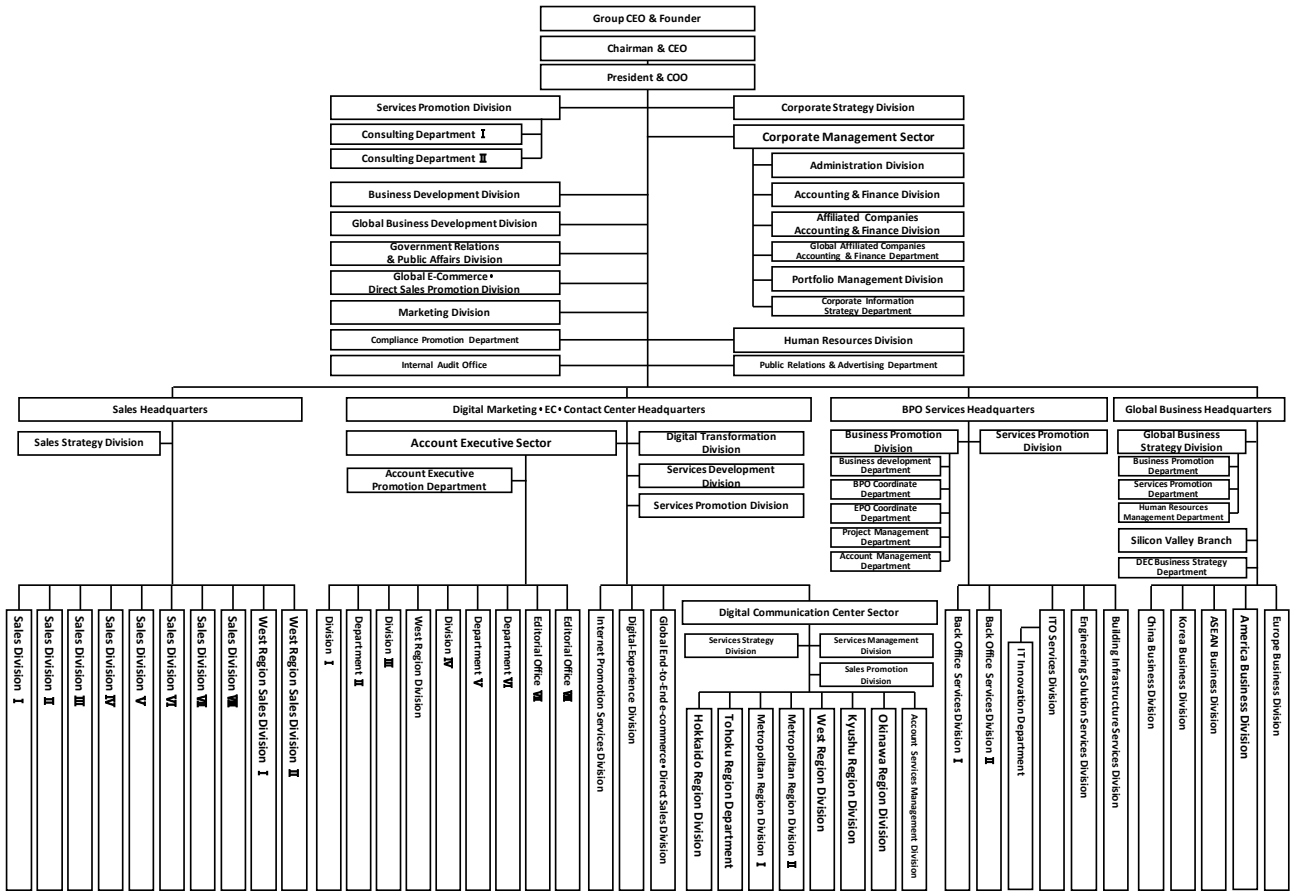
(1) The Executive below

Name	New Position	Current Position
Shinichi Nagakura	Director, Senior Corporate Executive Officer Deputy Manager and Silicon Valley Branch Manager of Global Business Headquarters and Chairman, CEO of transcosmos America, Inc.	Director, Senior Corporate Executive Officer Deputy Manager and Silicon Valley Branch Manager of Global Business Headquarters and President, CEO of transcosmos America, Inc.

(2) The Officers below

Name	New Position	Current Position
Naohiko Kitsuta	Corporate Executive Officer President, COO of transcosmos America, Inc. and US Business Division Manager of Global Business Headquarters	Corporate Executive Officer Deputy Manager and Global Business Strategy Division Manager of Global Business Headquarters
Eijiro Yamashita	Corporate Executive Officer Deputy Manager, Global Business Strategy Division Manager, and China Business Division Manager of Global Business Headquarters and Chairman of Shanghai transcosmos Marketing Service Co., Ltd. (transcosmos China)	Corporate Executive Officer China Business Division Manager of Global Business Headquarters and Chairman of Shanghai transcosmos Marketing Service Co., Ltd. (transcosmos China)

3. Organization (as of August 1, 2018)



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