

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

October 31, 2018

To all concerned,

Company Name: transcosmos, Inc.
Representative: Masataka Okuda, President and COO
(Code No.9715, Tokyo Stock Exchange, 1st Section)
Inquiries: Norikazu Okayasu, General Manager
Public Relation & Advertising Dept.
Contact: +81-3-4363-1111 (Representative)

Announcement Regarding Organizational Changes and Personnel Changes

Please be advised of changes to our company's organizational structure and transfers of personnel as indicated below.

Record

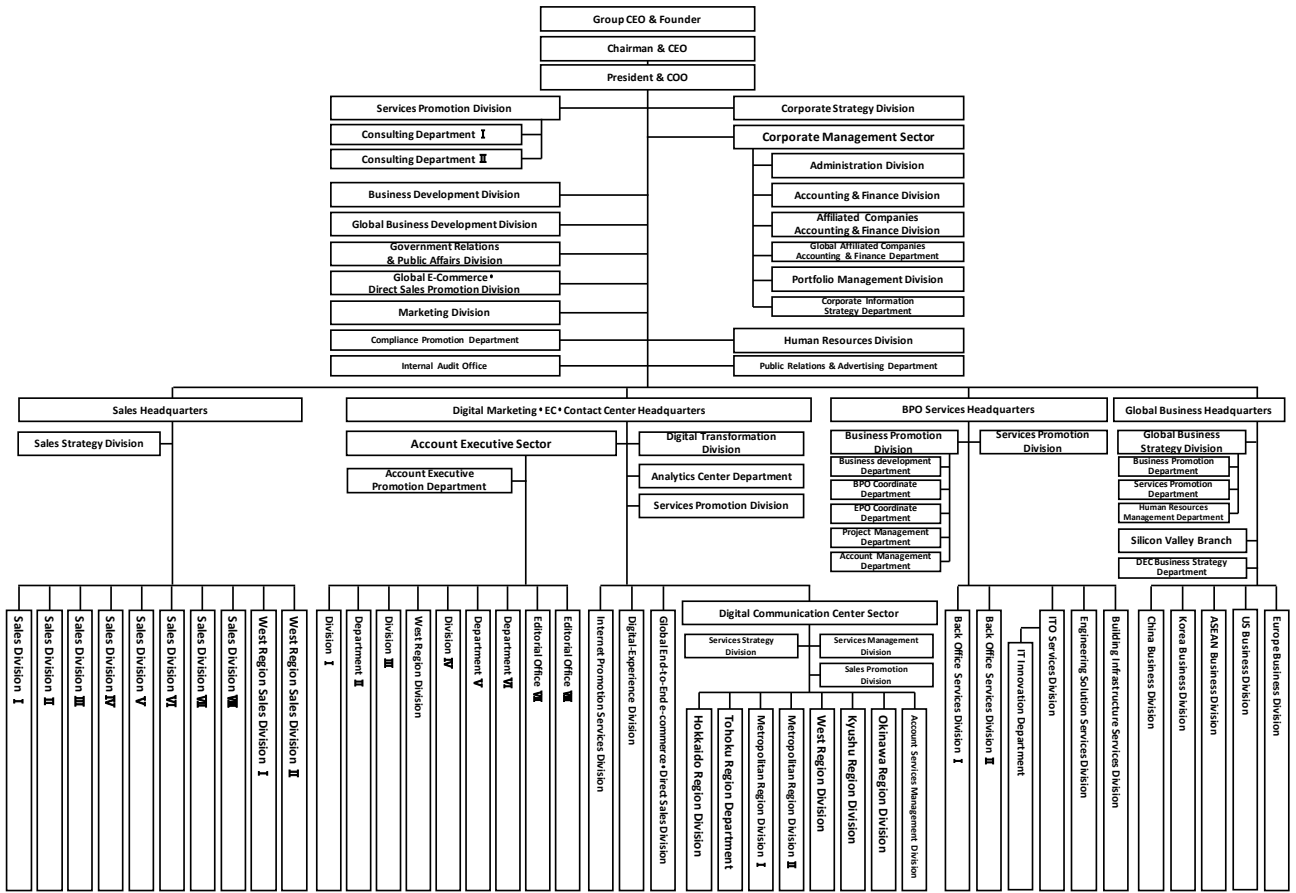
1. Reassignment of Corporate Officers (as of November 1, 2018)

- Digital Marketing·EC·Contact Center Headquarters
 - ◆ The "Services Development Division" will be organizationally integrated with "Digital Transformation Division" and "Global Business Development Division" under the Head Office Divisions/Departments.

2. Changes to the appointed duties of the Officers below (as of November 1, 2018)

Name	New Position	Current Position
Kentaro Ogata	Corporate Executive Officer Global Business Development Division Deputy Manager	Corporate Executive Officer Digital Marketing·EC·Contact Center Headquarters Deputy Manager and Services Development Division Manager, Digital Marketing·EC·Contact Center Headquarters
Hiroyuki Morita	Corporate Senior Officer Responsible for Back Office Services Division I , BPO Services Headquarters	Corporate Senior Officer Responsible for Back Office Services Division I , BPO Services Headquarters and Digital Transformation Division Manager, Digital Marketing·EC·Contact Center Headquarters
Yoichi Kawano	Corporate Senior Officer Analytics Center Department Manager, Digital Marketing·EC·Contact Center Headquarters and President of transcosmos analytics Inc.	Corporate Senior Officer Analytics Center Department Manager of Services Development Division, Digital Marketing·EC·Contact Center Headquarters and President of transcosmos analytics Inc.
Yoshikazu Majima	Corporate Officer Customer Centric Planning Department Manager and Deputy Manager of Digital Transformation Division, Digital Marketing· EC·Contact Center Headquarters	Corporate Officer Customer Centric Planning Department Manager of Digital Transformation Division, Digital Marketing·EC·Contact Center Headquarters

3. Organization (as of November 1, 2018)



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