

Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

January 31, 2019

To all concerned,

Company Name: transcosmos, Inc.  
Representative: Masataka Okuda, President and COO  
(Code No.9715, Tokyo Stock Exchange, 1<sup>st</sup> Section)  
Inquiries: Norikazu Okayasu, General Manager  
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### Announcement Regarding Personnel Changes

Please be advised of personnel changes as indicated below.

#### Record

#### 1. Reassignment of the Directors and Corporate Officers (as of February 1, 2019)

##### (1) Changes to the appointed duties of the Director below

Name	New Position	Current Position
Masatoshi Kouno	Director, Corporate Executive Officer Manager of BPO Services Headquarters Manager of Services Promotion Division, BPO Services Headquarters Manager of Services Promotion Division	Director, Corporate Executive Officer Manager of BPO Services Headquarters Manager of Services Promotion Division

##### (2) Changes to the appointed duties of the Corporate Officers below

Name	New Position	Current Position
Tsutomu Hasegawa	Corporate Senior Officer Deputy Manager of Services Promotion Division	Corporate Senior Officer Deputy Manager of BPO Services Headquarters Manager of Services Promotion Division, BPO Services Headquarters Deputy Manager of Services Promotion Division
Hideki Nagura	Corporate Officer Responsible for Human Resources Division	Corporate Officer Responsible for Human Resources Division Responsible for Human Resources Management Department, Services Promotion Division

End