

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

June 25, 2019

To Whom It May Concern,

Name of Company: transcosmos inc.  
Representative: Masataka Okuda, President and COO  
(Code No.9715, Tokyo Stock Exchange, First Section)  
Contact: Norikazu Okayasu  
General Manager, Public Relation & Advertising Dept.  
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### Announcement Regarding Organizational and Personnel Changes

transcosmos (the Company) hereby notifies that the Company resolved to elect its board of directors (excluding the members of Audit and Supervisory Committee) as proposed at its annual general meeting of shareholders held on June 25, 2019, and that the Company resolved to implement the proposed organizational changes and personnel changes of its corporate officers at the Company's board of directors meeting held after the annual general meeting of shareholders, the details of which are described below:

#### Details of Resolution

1. Major organizational changes (effective as of July 1, 2019)
  - Change "Diversity Promotion Department" from a function under the Human Resources Development Promotion Division, Services Promotion Sector, to a direct report function to President & COO, and rename it to "Diversity Promotion Department"
2. Changes in board of directors (excluding members of the Audit and Supervisory Committee)
  - (1) New appointments (effective as of June 25, 2019)

Name	New Position	Current Position
Kenshi Matsubara	Director, Senior Corporate Executive Officer	Senior Corporate Executive Officer
Ken Inazumi	Director, Senior Corporate Executive Officer	Senior Corporate Executive Officer
Genichi Tamatsuka	Outside Director	—

- (2) Change in position (effective as of June 25, 2019)

Name	New Position	Current Position
Takeshi Kamiya	Director, Senior Corporate Executive Officer	Director, Corporate Executive Officer

(3) Change in areas of responsibility (effective as of July 1, 2019)

Name	New Position	Current Position
Koji Funatsu	Chairman & CEO Responsible for Compliance Promotion Department Responsible for Diversity Promotion Department	Chairman & CEO Responsible for Compliance Promotion Department

3. Changes in corporate officers

(1) Changes in position (effective as of June 25, 2019)

Name	New Position	Current Position
Masakatsu Moriyama	Senior Corporate Executive Officer	Director, Senior Corporate Executive Officer
Shinichi Nagakura	Senior Corporate Executive Officer	Director, Senior Corporate Executive Officer

(2) Change in areas of responsibility (effective as of July 1, 2019)

Name	New Position	Current Position
Norimitsu Miyazawa	Corporate Senior Officer Manager of Account Executive Sector, Digital Marketing・E-Commerce・ Contact Center Headquarters	Corporate Senior Officer Manager of Account Executive Sector, Digital Marketing・E-Commerce・ Contact Center Headquarters Manager of AE III Division, Account Executive Sector, Digital Marketing・E-Commerce・ Contact Center Headquarters Manager of AE Editorial Office VI, Account Executive Sector, Digital Marketing・E-Commerce・ Contact Center Headquarters

