

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

July 12, 2019

To Whom It May Concern,

Name of Company: transcosmos inc.
Representative: Masataka Okuda, President and COO
(Code No.9715, Tokyo Stock Exchange, First Section)
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Announcement Regarding Personnel Changes

transcosmos (the Company) today announced the following executive-level personnel changes.

1. Changes in corporate officers' positions (effective as of July 1, 2019)

Name	New Position	Current Position
Atsushi Ono	Senior Corporate Executive Officer	Corporate Executive Officer
Tsunehiro Fukushima	Corporate Executive Officer	Corporate Senior Officer