

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

July 31, 2020

To Whom It May Concern,

Name of Company: transcocos inc.
Representative: Masataka Okuda, President & COO
(Code No.9715, Tokyo Stock Exchange, First Section)
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Announcement Regarding Organizational and Personnel Changes

transcocos (the Company) today announced the following organizational changes and executive-level personnel changes.

Details

- Major organizational changes
(effective as of July 1, 2020)
 - Establish "Human Resources Management Department" under the Global Strategy Division, Global Business Headquarters
(effective as of August 1, 2020)
 - Integrate the "Global Business Development Division" under the Business Development Sector into the "Business Innovation Division"
 - Establish "Corporate Management Sector" as a direct report function to President & COO, and set "Administration Division," "Accounting & Finance Division," "Affiliated Company Corporate Management Division," "Global Affiliated Company Corporate Management Division," "Portfolio Management Division," "Corporate Information Strategy Department," "Business Management Department," and "Human Resources Division" under the sector
- Changes in directors' and corporate officers' areas of responsibility (effective as of August 1, 2020)
 - Changes in directors' areas of responsibility

Name	New Position	Current Position
Takeshi Kamiya	Director, Executive Vice President Manager of Corporate Strategy Division Responsible for Corporate Management Sector Deputy Manager of Business Development Sector Manager of Global E-Commerce・Direct Sales Promotion Division, Business Development Sector	Director, Executive Vice President Manager of Corporate Strategy Division Deputy Manager of Business Development Sector Manager of Global E-Commerce・Direct Sales Promotion Division, Business Development Sector

Name	New Position	Current Position
Shunsuke Sato	Director, Corporate Executive Officer & CMO Deputy Manager of Business Development Sector Manager of Business Innovation Division, Business Development Sector	Director, Corporate Executive Officer & CMO Deputy Manager of Business Development Sector Manager of Global Business Development Division Responsible for Business Innovation Division, Business Development Sector

(2) Changes in officers' areas of responsibility

Name	New Position	Current Position
Masato Ogino	Corporate Officer Deputy Manager of Corporate Management Sector Responsible for Portfolio Management Division	Corporate Officer Responsible for Portfolio Management Division
Kenta Kusano	Corporate Officer Deputy Manager of Business Innovation Division, Business Development Sector	Corporate Officer Manager of Business Innovation Division, Business Development Sector
Hiroyuki Kohara	Corporate Officer Deputy Manager of Corporate Management Sector Manager of Administration Division, Corporate Management Sector Responsible for Business Management Department, Corporate Management Sector	Corporate Officer Manager of Administration Division Responsible for Business Management Department
Hideki Nagura	Corporate Officer Deputy Manager of Corporate Management Sector Responsible for Human Resources Division, Corporate Management Sector	Corporate Officer Responsible for Human Resources Division
Makoto Noguchi	Corporate Officer Deputy Manager of Corporate Management Sector Manager of Finance & Accounting Division, Corporate Management Sector Responsible for Business Management Department, Corporate Management Sector	Corporate Officer Manager of Finance & Accounting Division Responsible for Business Management Department
Soichiro Tomiyoshi	Corporate Officer Deputy Manager of Business Innovation Division, Business Development Sector Director of Business Development Promotion Office, Business Development Sector	Corporate Officer Deputy Manager of Global Business Development Division, Business Development Sector Director of Business Development Promotion Office, Business Development Sector
Tadayuki Togashi	Corporate Officer Deputy Manager of Global Business Development Division, Business Development Sector	Corporate Officer Deputy Manager of Global Business Development Division, Business Development Sector Directly reporting to Business Innovation Division, Business Development Sector

3. New organizational chart (effective as of August 1, 2020)

