

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

April 30, 2021

To Whom It May Concern,

Name of Company: transcocos inc.
Representative: Masataka Okuda, President & COO
(Code No.9715, Tokyo Stock Exchange, First Section)
Contact: Norikazu Okayasu
General Manager, Public Relation & Advertising Dept.
Department Phone Number: +81-3-4363-0123

Announcement Regarding Organizational and Personnel Changes

transcocos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on April 30, 2021, to make the following organizational changes and executive-level personnel changes.

Details

1. Major organizational changes (effective as of May 1, 2021)

- Establish Global Marketing Department under the Global Business Headquarters.

2. Change in corporate officer's position and areas of responsibility (effective as of April 1, 2021)

Name	New Position	Current Position
Tsunehiro Fukushima	Corporate Executive Officer Department Manager of Human Experience Consulting Department, Global Business Headquarters	Corporate Executive Officer Department Manager of Human Experience Consulting Department, Global Business Headquarters & Directly reporting to Digital Transformation Sector, Digital Marketing・E-Commerce・Contact Center Headquarters

3. Change in corporate officer's position and areas of responsibility (effective as of May 1, 2021)

Name	New Position	Current Position
Kenta Kusano	Corporate Officer Department Manager of Global Marketing, Global Business Headquarters & Deputy Division Manager of Business Innovation Division, Business Development Sector	Corporate Officer Deputy Division Manager of Business Innovation Division, Business Development Sector

