

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

April 28, 2022

To Whom It May Concern,

Name of Company: transcocos inc.  
Representative: Masataka Okuda, President & COO  
(Code No.9715, Tokyo Stock Exchange, Prime Market)  
Contact: Norikazu Okayasu  
General Manager, Public Relation & Advertising Dept.  
Department Phone Number: +81-3-6709-2251

### Announcement Regarding Personnel Change

transcocos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on April 28, 2022, to make the following executive-level personnel change.

#### Details

1. Change in a corporate officer's position and areas of responsibility (effective as of April 1, 2022)

Name	New Position	Current Position
Kazuhiko Tabuchi	Corporate Officer Deputy Manager of Account Executive Sector, DEC Headquarters & Co-Manager of Digital Customer Communication Sector, DEC Headquarters, & Responsible for AE Division II, Account Executive Sector, DEC Headquarters	Corporate Officer Deputy Manager of Account Executive Sector, DEC Headquarters & Co-Manager of Digital Customer Communication Sector, DEC Headquarters

\*DEC Headquarters: Digital Marketing • E-Commerce • Contact Center Headquarters