Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

November 28, 2022

To Whom It May Concern,

Name of Company: transcosmos inc. Representatives: Koichi Iwami, Representative Director, Co-President Masaaki Muta, Representative Director, Co-President (Code No.9715, Tokyo Stock Exchange, Prime Market) Contact: Norikazu Okayasu Corporate Officer, Manager of Public Relation & Advertising Dept. Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on November 28, 2022, to make the following personnel change of its corporate officer.

Details

1. Appointment of a corporate officer (effective as of December 1, 2022)

Name	Position, Areas of Responsibility
Shigeto	Corporate Senior Officer
Takenaka	Director of Business Development Promotion Office, Business Development Sector