Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

January 31, 2023

To Whom It May Concern,

Name of Company: transcosmos inc.

Representatives: Koichi Iwami, Representative Director, Co-President

Masaaki Muta, Representative Director, Co-President

(Code No.9715, Tokyo Stock Exchange, Prime Market)

Contact: Norikazu Okayasu

Corporate Officer, Manager of Public Relation & Advertising Dept.

Department Phone Number: +81-3-6709-2251

## Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on January 31, 2023, to make the following personnel change of its corporate officer.

## Details

1. Appointment of a corporate officer (effective as of February 1, 2023)

Name	New Position	Current Position
Toru Tanii	Corporate Officer Directly reporting to Digital Customer Communication Sector, DEC Headquarters	Corporate Officer Deputy Manager of US Business Division, Global Business Headquarters

<sup>\*</sup>DEC Headquarters: Digital Marketing • E-Commerce • Contact Center Headquarters