

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

May 26, 2023

To Whom It May Concern,

Name of Company: transcosmos inc.
Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)
Contact: Norikazu Okayasu
Corporate Officer, Manager of Public Relation & Advertising Dept.
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Announcement Regarding Organizational Changes and Personnel Changes

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on May 26, 2023, to make the following organizational changes and executive-level personnel changes, including a director and corporate officers.

Details

1. Major organizational changes (effective as of June 1, 2023)
 - Rename the Corporate Management Sector, Corporate Management Headquarters
 - Establish Group Management Promotion Office under the Corporate Management Headquarters
2. Changes in director's and corporate officers' positions and areas of responsibility
(effective as of June 1, 2023)

(1) Change in director's position and areas of responsibility

Name	New Position, Areas of Responsibility	Current Position, Areas of Responsibility
Takeshi Kamiya	Representative Director, Co-president Division Manager of Corporate Strategy Division & Co-Sector Manager of Business Development Sector & Responsible for Global EC·DS Promotion Division & Responsible for Compliance Promotion Department & Responsible for Diversity, Equity & Inclusion Promotion Department	Representative Director, Co-president Division Manager of Corporate Strategy Division & Sector Manager of Corporate Management Sector & Co-Sector Manager of Business Development Sector & Responsible for Global EC·DS Promotion Division & Responsible for Compliance Promotion Department & Responsible for Diversity, Equity & Inclusion Promotion Department

(2) Changes in corporate officers' positions and areas of responsibility

Name	New Position, Areas of Responsibility	Current Position, Areas of Responsibility
Hisao Horiishi	Corporate Executive Officer Co-Headquarters Manager & Division Manager of Legal Division, Corporate Management Headquarters	Corporate Executive Officer Deputy Sector Manager & Division Manager of Legal Division, Corporate Management Sector
Satoshi Takayama	Corporate Executive Officer Division Manager of Government Relations & Public Affairs Division, Business Development Sector & Deputy Headquarters Manager & Responsible for Sales Division VI, Sales Headquarters & Department Manager of Sustainability Promotion Department, Corporate Management Headquarters	Corporate Executive Officer Division Manager of Government Relations & Public Affairs Division, Business Development Sector & Deputy Headquarters Manager & Responsible for Sales Division VI, Sales Headquarters & Department Manager of Sustainability Promotion Department, Corporate Management Sector
Hideki Nagura	Corporate Senior Officer Co-Headquarters Manager & Responsible for Human Resources Division, Corporate Management Headquarters	Corporate Senior Officer Deputy Sector Manager & Responsible for Human Resources Division, Corporate Management Sector
Makoto Noguchi	Corporate Senior Officer Co-Headquarters Manager & Responsible for Accounting & Finance Division, Corporate Management Headquarters	Corporate Senior Officer Deputy Sector Manager & Responsible for Accounting & Finance Division, Corporate Management Sector
Masato Ogino	Corporate Officer Deputy Headquarters Manager & Responsible for M&A Advisory Services Division, Corporate Management Headquarters	Corporate Officer Deputy Sector Manager & Responsible for M&A Advisory Services Division, Corporate Management Sector
Hiroyuki Kohara	Corporate Officer Deputy Headquarters Manager & Division Manager of Administration Division, Corporate Management Headquarters	Corporate Officer Deputy Sector Manager & Division Manager of Administration Division, Corporate Management Sector
Kenichi Ooya	Corporate Officer Deputy Division Manager of Corporate Strategy Division & Co-Headquarters Manager & Office Manager of Group Management Promotion Office, Corporate Management Headquarters	Corporate Officer Deputy Division Manager of Corporate Strategy Division & Deputy Sector Manager of Corporate Management Sector
Atsuhiko Suwahara	Corporate Officer Deputy Headquarters Manager & Division Manager of Affiliated Company Corporate Management Division, Corporate Management Headquarters	Corporate Officer Deputy Sector Manager & Division Manager of Affiliated Company Corporate Management Division, Corporate Management Sector
Haruka Kikuchi	Corporate Officer Deputy Headquarters Manager & Division Manager of Global Affiliated Company Corporate Management Division, Corporate Management Headquarters	Corporate Officer Deputy Sector Manager & Division Manager of Global Affiliated Company Corporate Management Division, Corporate Management Sector
Kenichi Hotei	Corporate Officer Division Manager of Digital Technology Promotion Division, Services Promotion Sector & Deputy Division Manager of DX Strategy Division, BPI Sector, BPO Services Headquarters & Deputy Headquarters Manager & Department Manager of Corporate Information Strategy Department, Corporate Management Headquarters	Corporate Officer Division Manager of Digital Technology Promotion Division, Services Promotion Sector & Deputy Division Manager of DX Strategy Division, BPI Sector, BPO Services Headquarters & Department Manager of Corporate Information Strategy Department, Corporate Management Sector

