

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

July 31, 2023

To Whom It May Concern,

Name of Company: transcosmos inc.
Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)
Contact: Norikazu Okayasu
Corporate Officer, Manager of Public Relation & Advertising Dept.
Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on July 31, 2023, to make the following personnel changes of its corporate officers.

Details

1. Changes in corporate officers' areas of responsibility (effective as of August 1, 2023)

Name	New Position, Areas of Responsibility	Current Position, Areas of Responsibility
Hiroyuki Uchimura	Senior Corporate Executive Officer Deputy Headquarters Manager & Division Manager of Business Promotion Division & Department Manager of UE Services Coordinate Department, BPO Services Headquarters	Senior Corporate Executive Officer Deputy Headquarters Manager & Division Manager of Business Promotion Division, BPO Services Headquarters
Toshiya Okada	Corporate Officer Deputy Division Manager of China Business Division, Global Business Headquarters	Corporate Officer General Manager of Shanghai transcosmos Marketing Services Co., Ltd. (transcosmos China), China Business Division, Global Business Headquarters
Dai Nakamura	Corporate Officer Division Manager of Sales Strategy Division, Sales Headquarters & Co-department Manager of Global Sales Department, Global Business Headquarters & Deputy Division Manager of AE Strategy Division, AE Sector, CX Business Headquarters & Deputy Division Manager of Marketing Division	Corporate Officer Division Manager of Sales Strategy Division, Sales Headquarters & Co-department Manager of Global Sales Department, Global Business Headquarters & Deputy Division Manager of AE Strategy Division, AE Sector, CX Business Headquarters

AE: Account Executive; UE: Urban Engineering