

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

October 31, 2023

To Whom It May Concern,

Name of Company: transcocosmos inc.
Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)
Contact: Norikazu Okayasu
Corporate Officer, Manager of Public Relation & Advertising Dept.
Department Phone Number: +81-3-6709-2251

Announcement Regarding Organizational and Personnel Change

transcocosmos (the Company) hereby notifies that the Company resolved to make the following organizational and personnel change of its representative director at the Company's board of directors meeting held on October 31, 2023.

Details

1. Major organizational change (effective as of November 1, 2023)
Corporate Management Headquarters
 - Move the Diversity, Equity & Inclusion Promotion Department from under direct report to Co-presidents to under the Human Resources Division
2. Change in representative director's areas of responsibility (effective as of November 1, 2023)

Name	New Roles & Responsibility	Current Roles & Responsibility
Takeshi Kamiya	Representative Director, Co-president & Co-Sector Manager of Business Development Sector	Representative Director, Co-president & Co-Sector Manager of Business Development Sector & In charge of DE & I Promotion Department

DE&I: Diversity, Equity & Inclusion

3. New organization chart (effective as of November 1, 2023)

