Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

January 31, 2024

To Whom It May Concern,

Name of Company: transcosmos inc.
Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)
Contact: Norikazu Okayasu
Corporate Officer, Manager of Public Relation & Advertising Dept.
Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on January 31, 2024, to make the following personnel change of its corporate officer.

Details

1. Change in corporate officer's areas of responsibility (effective as of January 1, 2024)

Name	New Position, Areas of Responsibility	Current Position, Areas of Responsibility
Masanori Sato	Corporate Officer Co-sector Manager & Division Manager of Service Division Ⅵ, DCC Sector, CX Business Headquarters	Corporate Officer Co-sector Manager of DCC Sector, CX Business Headquarters

DCC: Digital Customer Communication