Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

February 28, 2024

To Whom It May Concern,

Name of Company: transcosmos inc.

Representatives: Masaaki Muta, Representative Director, Co-president

Takeshi Kamiya, Representative Director, Co-president

(Code No.9715, Tokyo Stock Exchange, Prime Market)

Contact: Norikazu Okayasu

Corporate Officer, Manager of Public Relation & Advertising Dept.

Department Phone Number: +81-3-6709-2251

## Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on February 28, 2024, to make the following personnel change of its corporate officer.

## **Details**

1. Appointment of a corporate officer (effective as of March 1, 2024)

Name	Position, Roles & Responsibility
Kumiko Nakatsu	Corporate Officer, Deputy Division Manager of Digital Agency Business Division, CX Business Headquarters