Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

July 31, 2024

To Whom It May Concern,

Name of Company: transcosmos inc.
Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)
Contact: Norikazu Okayasu
Corporate Officer, Manager of Public Relation & Advertising Dept.
Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on July 31, 2024, to make the following personnel change of its corporate officer.

Details

1. Change in corporate officer's areas of responsibility (effective as of July 1, 2024)

Name	New Position, Areas of Responsibility	Current Position, Areas of Responsibility
Hiroyoshi Hara	Corporate Senior Officer Deputy Division Manager of ASEAN Business Division, Global Business Headquarters	Corporate Senior Officer Managing Director of Transcosmos (Thailand) Co., Ltd., ASEAN Business Division, Global Business Headquarters