Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

September 27, 2024

To Whom It May Concern,

Name of Company: transcosmos inc. Representatives: Masaaki Muta, Representative Director, Co-president Takeshi Kamiya, Representative Director, Co-president (Code No.9715, Tokyo Stock Exchange, Prime Market) Contact: Norikazu Okayasu Corporate Officer, Manager of Public Relation & Advertising Dept. Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on September 27, 2024, to make the following personnel change of its corporate officer.

Details

Name	New Position, Areas of Responsibility	Current Position, Areas of Responsibility
Yohei Koumura	Corporate Officer Department Manager of India Business Department & Department Manager of Business Development Department, Global Business Headquarters	Corporate Officer Department Manager of Business Development Department, Global Business Headquarters

1. Change in corporate officer's areas of responsibility (effective as of October 1, 2024)