Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

January 31, 2025

To Whom It May Concern,

Name of Company: transcosmos inc.
Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)
Contact: Norikazu Okayasu
Corporate Officer, Manager of Public Relation & Advertising Dept.
Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on January 31, 2025, to make the following personnel changes of its corporate officers.

Details

1. Changes in corporate officers' areas of responsibility (effective as of February 1, 2025)

Name	New Position, Areas of Responsibility	Current Position, Areas of Responsibility
Katsunari Kobayashi	Corporate Senior Officer Division Manager, DX Promotion Division, CX Business Headquarters & Responsible for TCIDX Strategy, directly reporting to Group Sales Headquarters & Deputy Division Manager, Marketing Division	Corporate Senior Officer Co-division Manager, DX Promotion Division, CX Business Headquarters & Responsible for TCIDX Strategy, directly reporting to Group Sales Headquarters & Deputy Division Manager, Marketing Division
Kotobuki Morita	Corporate Senior Officer Directly reporting to DX Promotion Division, CX Business Headquarters	Corporate Senior Officer Co-division Manager, DX Promotion Division & Responsible for Analytics Division & Deputy Sector Manager, DCC Sector, CX Business Headquarters

Note: DCC: Digital Customer Communication