

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.



January 30, 2026

To Whom It May Concern,

Name of Company: transcosmos inc.

Representatives: Masaaki Muta, Representative Director, Co-president

Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)

Contact: Norikazu Okayasu

Corporate Officer,

Manager of Public Relation & Advertising Dept.

Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos (the Company) hereby announces that, at the Company's board of directors meeting held on January 30, 2026, it resolved to make the following personnel change among its corporate officers.

Details

1. Change in corporate officer's areas of responsibility (effective as of February 1, 2026)

| Name | New Position / New Roles & Responsibilities | Current Position / Current Roles & Responsibilities |
|----------------|---|--|
| Koichi Odagiri | Corporate Officer Division Manager of Sales Division IV, Sales Headquarters, Group Sales Headquarters | Corporate Officer Responsible for DCC, Directly reporting to Group Sales Headquarters & Responsible for Sales Division IV & Responsible for Sales Division V, Sales Headquarters |