

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.



April 30, 2026

To Whom It May Concern,

Name of Company: transcosmos inc.
Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)
Contact: Norikazu Okayasu
Corporate Officer,
Manager of Public Relation & Advertising Dept.
Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos (the Company) announces that, at a meeting of its Board of Directors held on April 30, 2026, it resolved to make the following personnel change involving its corporate officer.

Details

1. Change in corporate officer's areas of responsibility (effective as of April 1, 2026)

Name	New Position / New Roles & Responsibilities	Current Position / Current Roles & Responsibilities
Katsushige Saito	Corporate Officer Deputy Division Manager of Digital Produce Business Division & Deputy Division Manager of Services Promotion Division, CX Business Headquarters & Responsible for Human Capital Strategy Division, DCC Sector, CX Business Headquarters	Corporate Officer Deputy Division Manager of Digital Produce Business Division & Deputy Division Manager of Services Promotion Division, CX Business Headquarters

DCC: Digital Customer Communication