

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.



April 30, 2026

To Whom It May Concern,

Name of Company: transcosmos inc.

Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)

Contact: Kenichi Ooya

Corporate Senior Officer,

Co-headquarters Manager, Corporate Headquarters

Phone Number: +81-50-1751-7700 (main number)

Announcement Regarding Change in Dividend Policy and Revision of Dividend Forecast

transcosmos (the Company) announces that, at a meeting of its Board of Directors held on April 30, 2026, it resolved to change its dividend policy and to revise its forecast of dividend per share for the fiscal year ended March 31, 2026. The details are as follows:

Details of Resolution

1. Change in dividend policy

(1) Reason for the change

In recent years, the Company has paid dividends based on its fundamental dividend policy, giving comprehensive consideration to factors including business performance and financial condition. With the aim of further enhancing shareholder returns and increasing shareholder value through dividends, the Company has decided to raise its consolidated dividend payout ratio to a level exceeding previous levels.

(2) Details of the change

(Before)

Returning profits to shareholders is one of the Company's top management priorities. We have therefore adopted a dividend policy that focuses on the dividend payout ratio, which is closely linked to the Company's business performance. Our fundamental dividend policy is to distribute appropriate levels of dividends in line with the Company's business performance with a target consolidated payout ratio of 35%.

(After)

Returning profits to shareholders is one of the Company's top management priorities. We have therefore adopted a dividend policy that focuses on the dividend payout ratio, which is closely linked to the Company's business performance. Our fundamental dividend policy is to distribute appropriate levels of dividends in line with the Company's business performance with a target consolidated payout ratio of 40%.

2. Revision of dividend forecast

(1) Reason for the revision

In an announcement dated April 30, 2025, the Company disclosed that its forecast of dividend per share for the current fiscal year (fiscal year ended March 31, 2026) was 108 yen. In line with the revised dividend policy described above, the Company has revised its forecast of dividend per share to 140 yen per share. The final amount of the dividend per share is expected to be resolved at a meeting of the Board of Directors scheduled to be held on May 15, 2026.

(2) Details of the revision

| | Annual Dividend | | |
|--|-----------------|----------|--------|
| | Q2 | Year-end | Total |
| Previous Forecast (announced April 30, 2025) | | 108.00 | 108.00 |
| Revised Forecast | | 140.00 | 140.00 |
| Dividend paid for the current fiscal year (fiscal year ended March 31, 2026) | 0.00 | | |
| Dividend paid for the previous fiscal year (fiscal year ended March 31, 2025) | 0.00 | 106.00 | 106.00 |