

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.



June 24, 2026

To Whom It May Concern,

Name of Company: transcosmos inc.
Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)
Contact: Norikazu Okayasu
Corporate Officer,
Manager of Public Relation & Advertising Dept.
Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos inc. (the Company) announces that, at the Annual General Meeting of Shareholders and meeting of its Board of Directors held on June 24, 2026, it resolved to make the following personnel changes involving its directors and corporate officers.

Details

1. Change in Directors (excluding Directors who are Audit and Supervisory Committee Members)

(1) New Directors (effective as of June 24, 2026)

Name	New Position	Current Position
Takeshi Natsuno	Outside Director	Outside Director (Audit and Supervisory Committee Member)
Nozomu Yoshida	Outside Director	Outside Director (Audit and Supervisory Committee Member)
Eiji Uda	Outside Director	Outside Director (Audit and Supervisory Committee Member)

2. Change in Directors who are Audit and Supervisory Committee Members

(1) New Directors (effective as of June 24, 2026)

Name	New Position	Current Position
Miwa Matsutani	Outside Director (Audit and Supervisory Committee Member)	Outside Director

Name	New Position	Current Position
Norihiro Kuretani	Outside Director (Audit and Supervisory Committee Member)	Outside Director
Masami Yamamoto	Outside Director (Audit and Supervisory Committee Member)	Outside Director

3. Change in corporate officers

(1) New corporate officers (effective as of June 24, 2026)

Name	New Position / New Roles & Responsibilities
Tetsuya Nagashima	Corporate Officer Division Manager, Metropolitan Service Division, DCC Sector, CX Business Headquarters
Tatsuya Kato	Corporate Officer Division Manager, Digital Transformation Division, BPI Sector & Department Manager, DX Department, Business Promotion Sector, BPO Services Headquarters
Kenichi Sasaki	Corporate Officer Division Manager, Digital Agency Division, CX Business Headquarters
Toshio Tozaki	Corporate Officer Managing Director, TRANSCOSMOS (MALAYSIA) SDN. BHD., & Chairman and President, transcocosmos Asia Philippines, Inc., ASEAN Business Sector, Global Business Headquarters

(2) New corporate officer (effective as of July 1, 2026)

Name	New Position / New Roles & Responsibilities
Takahiro Konishi	Corporate Officer Responsible for UES Sector, directly reporting to BPO Services Headquarters & President & CEO, APPLIED TECHNOLOGY CO., Ltd.

(3) Change in positions (effective as of June 24, 2026)

Name	New Position	Current Position
Takeshi Kawamoto	Corporate Executive Officer	Corporate Senior Officer
Hiromitsu Kaneda	Corporate Senior Officer	Corporate Officer
Masanori Sato	Corporate Senior Officer	Corporate Officer
Hiroyuki Tani	Corporate Senior Officer	Corporate Officer
Toshiya Okada	Corporate Senior Officer	Corporate Officer
Haruka Kikuchi	Corporate Senior Officer	Corporate Officer

(4) Change in corporate officers' areas of responsibility (effective as of July 1, 2026)

Name	New Position / New Roles & Responsibilities	Current Position / Current Roles & Responsibilities
Haruka Kikuchi	Corporate Senior Officer Deputy Headquarters Manager & Deputy Sector Manager, Group Finance Sector & Responsible for Global Affiliated Company Corporate Management Division, Group Finance Sector, Corporate Headquarters	Corporate Senior Officer Deputy Headquarters Manager & Division Manager, Global Affiliated Company Corporate Management Division, Group Finance Sector, Corporate Headquarters
Atsuhiko Suwahara	Corporate Officer Deputy Headquarters Manager & Responsible for Affiliated Company Corporate Management Division, Group Finance Sector, Corporate Headquarters	Corporate Officer Deputy Headquarters Manager & Division Manager, Affiliated Company Corporate Management Division, Group Finance Sector, Corporate Headquarters

BPO: Business Process Outsourcing; BPI: Business Process Innovation; UES: Urban Engineering Services;
DCC: Digital Customer Communication