

Press Release



November 17, 2022

transcosmos inc.

transcosmos strengthens partnership with WHI, the provider of full-suite HCM system for enterprise "COMPANY®"

As a Solution Partner, helps businesses implement the system, and design and manage outsourcing frameworks

transcosmos inc. (Representative Director, Co-presidents: Koichi Iwami, Masaaki Muta) hereby announces that the company has strengthened its partnership with Works Human Intelligence Co., Ltd. (Headquarters: Tokyo, Japan; CEO : Tomitaro Anzai; WHI) as WHI's Solution Partner.



transcosmos offers back-office services for clients' HR departments that cover the entire hire-to-rotate process, combining business operations and digital transformation (DX) services. The services range from managing information, receiving various user inquiries, to handling professional operations that require collaboration with labor and social security attorneys and certified tax accountants. With the services, transcosmos helps HR departments that face a number of challenges including a declining working-age population and diversifying workstyles.

Now, deepening the partnership with WHI as its Solution Partner, transcosmos will provide businesses with services including requirements definition and feasibility study prior to the implementation of COMPANY® - full-suite HCM system for enterprise by WHI - peripheral system development, data migration, system management, and system upgrades. Through the services, transcosmos will reduce the burden on clients who use COMPANY® at the system implementation phase, help clients utilize COMPANY® more efficiently, optimize their HR business processes, and ultimately help clients transform into a strategic HR.

transcosmos will continue to offer services that underpin clients' business process transformation while serving society in solving challenges through business activities.

*transcosmos is a trademark or registered trademark of transcosmos inc. in Japan and other countries.

*Other company names and product or service names used here are trademarks or registered trademarks of respective companies.

About Works Human Intelligence Co., Ltd.

Works Human Intelligence (WHI) provides various services related to HR including the development, sales and support of COMPANY®, its full-suite HCM system for enterprise. COMPANY® empowers about 1,200 enterprise groups, and has the No.1 share* in the HR/Payroll operations category in Japan's ERP (Enterprise Resource Planning) market.

WHI will make people's work fun by solving complex and diverse social issues through integration of human intelligence (<https://www.works-hi.com/>).

* 2020 ERP Market - HR/Payroll category: Revenue share by vendor

Source: ITR "ITR Market View ERP Market 2022"

About transcosmos inc.

transcosmos launched its operations in 1966. Since then, we have combined superior "people" with up-to-date "technology" to enhance the competitive strength of our clients by providing them with superior and valuable services. transcosmos currently offers services that support clients' business processes focusing on both sales expansion and cost optimization through our 173 bases

across 28 countries/regions with a focus on Asia, while continuously pursuing Operational Excellence. Furthermore, following the expansion of e-commerce market on the global scale, transcocosmos provides a comprehensive One-Stop Global E-Commerce Services to deliver our clients' excellent products and services to consumers in 46 countries/regions around the globe. transcocosmos aims to be the "Global Digital Transformation Partner" of our clients, supporting the clients' transformation by leveraging digital technology, responding to the ever-changing business environment. Visit us here <https://www.trans-cosmos.co.jp/english/>

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