Notification: This English translation is for reference purposes only; in the case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.

September 28, 2018

To all concerned,

Company Name: transcosmos, Inc.Representative:Masataka Okuda, President and COO(Code No.9715, Tokyo Stock Exchange, 1st Section)Inquiries:Norikazu Okayasu, General ManagerPublic Relation & Advertising Dept.Contact:+81-3-4363-1111 (Representative)

Announcement Regarding Personnel Changes

Please be advised of changes to our company's organizational structure and transfers of personnel as indicated below.

Record

1. Reassignment of Corporate Officers (as of October 1, 2018)

Name	New Position	Current Position
Hiroki Tanigawa	Corporate Executive Officer Europe Business Division Manager of Global Business Headquarters	Corporate Executive Officer ASEAN Business Division Manager of Global Business Headquarters
Takashi Sube	Corporate Senior Officer ASEAN Business Division Manager of Global Business Headquarters	Corporate Senior Officer ASEAN Business Division Deputy Manager of Global Business Headquarters
Yuichiro Kubo	Corporate Officer Europe Business Division Deputy Manager of Global Business Headquarters	Corporate Officer Europe Business Division Manager of Global Business Headquarters

End