Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

April 26, 2019

To Whom It May Concern,

Name of Company: transcosmos inc.

Representative: Masataka Okuda, President and COO (Code No.9715, Tokyo Stock Exchange, First Section)

Contact: Norikazu Okayasu

General Manager, Public Relation & Advertising Dept.

Main Phone Number: +81-3-4363-1111

Announcement Regarding Personnel Change

transcosmos (the Company) today announced the following executive-level personnel change.

1. Change in director's areas of responsibility (effective as of May 1, 2019)

Name	New Position	Current Position
Shinichi Nagakura	Director, Senior Corporate Executive Officer Deputy Manager of Global Business Headquarters Manager of Silicon Valley Branch, Global Business Headquarters Manager of U.S. Business Division, Global Business Headquarters Chairman, CEO of transcosmos America, Inc.	Director, Senior Corporate Executive Officer Deputy Manager of Global Business Headquarters Manager of Silicon Valley Branch, Global Business Headquarters Chairman, CEO of transcosmos America, Inc.