

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

November 28, 2019

To Whom It May Concern,

Name of Company: transcosmos inc.
Representative: Masataka Okuda, President and COO
(Code No.9715, Tokyo Stock Exchange, First Section)
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Announcement Regarding Personnel Changes

transcosmos (the Company) today announced the following executive-level personnel changes.

1. Appointment of corporate officers (effective as of December 1, 2019)

Name	New Position
Tadayuki Togashi	Corporate Officer Directly reporting to Business Innovation Division President & CEO, Interest Design Inc.
Yuzuru Mitsumoto	Corporate Officer Directly reporting to Business Innovation Division Director & COO, Interest Design Inc.