

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

December 26, 2019

To Whom It May Concern,

Name of Company: transcocos inc.

Representative: Masataka Okuda, President and COO  
(Code No.9715, Tokyo Stock Exchange, First Section)

Contact: Norikazu Okayasu

General Manager, Manager of Public Relation & Advertising Dept.

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## Announcement Regarding Organizational and Personnel Changes

transcocos (the Company) hereby notifies that the Company resolved to implement the proposed organizational change and personnel change of its corporate officer as described below at the Company's board of directors meeting held on December 26, 2019.

### Details of Resolution

- Major organizational change (effective as of January 1, 2020)
  - Establish "Nationwide Distributor Sales Promotion Office," a new function under the Sales Headquarters
- Appointment of a corporate officer (effective as of January 1, 2020)

Name	New Position
Toru Tanii	Corporate Officer Directly reporting to Global Business Headquarters

- New organizational chart (effective as of January 1, 2020)

