Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

October 29, 2021

To Whom It May Concern,

Name of Company: transcosmos inc. Representative: Masataka Okuda, President & COO (Code No.9715, Tokyo Stock Exchange, First Section) Contact: Norikazu Okayasu General Manager, Public Relation & Advertising Dept. Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on October 29, 2021, to make the following executive-level personnel change.

Details

1. Change in corporate officer's position and areas of responsibility (effective as of November 1, 2021)

Name	New Position	Current Position
Tsutomu Hasegawa	Corporate Senior Officer Deputy Manager of Services Promotion Sector & Chairman of transcosmos Field Marketing Inc.	Corporate Senior Officer Deputy Manager of Services Promotion Sector