Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

November 26, 2021

To Whom It May Concern,

Name of Company: transcosmos inc.

Representative: Masataka Okuda, President & COO (Code No.9715, Tokyo Stock Exchange, First Section)

Contact: Norikazu Okayasu

General Manager, Public Relation & Advertising Dept.

Department Phone Number: +81-3-6709-2251

## Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on November 26, 2021, to make the following executive-level personnel change.

## Details

1. Change in corporate officer's position and areas of responsibility (effective as of December 1, 2021)

Name	New Position	Current Position
Kotobuki Morita	Corporate Officer Deputy Division Manager of DX Promotion Division, Digital Marketing • E-Commerce • Contact Center Headquarters & Manager of Business Planning Department, DX Promotion Division, Digital Marketing • E-Commerce • Contact Center Headquarters & Executive Vice President, transcosmos analytics Inc.	Manager of Business Planning Department, DX